

JKU **Bachelor** Wirtschaftswissenschaften

Literaturliste für die Fachprüfung im **Schwerpunktfach “Organisation und Innovation”**

gültig ab Wintersemester 2016/17

1. Bitte beachten Sie, dass der aktuelle Stoff der LVA „Managing People and Organizations“ für die Fachprüfung „Organisation und Innovation“ vorausgesetzt wird. Über JKU-Moodle haben Sie Zugriff auf alle Lehrmaterialien des aktuellen Kurses (Passwort: mpo-fachprüfung).
2. Robbins, S.P. & T.A. Judge (2008). *Organizational Behavior*, Upper Saddle River: Pearson Education, 13th edition (Paperback edition 2009). Chapters 5, 6, 7, 9, 12, 13, 14.
3. Locke, E.P. & G.P. Latham (2002): Building a practically useful theory of goal setting and task motivation. *American Psychologist*, 57(9), 705–717.
4. Brehm, J.W. & A.R. Cohen (1965): *Explorations in Cognitive Dissonance*. 2nd Edition, Wiley: New York. Chapters 1 & 2, 3-17.
5. Bandura, A. (1994): Self Efficacy. In: V.S. Ramachandran (Ed.): *Encyclopedia of Human Behavior*, Volume 4, San Diego et al.: Academic Press, 71–81.
6. Weick, K.E. (1969): *The Social Psychology of Organizing*, Reading, Mass., Addison-Wesley, Chapter 6 (Enactment and Organizing).
7. Mintzberg, H. (1979): *The Structuring of Organizations*. Englewood Cliffs, N.J.: Prentice-Hall. Pages 17–34 and 227–467.
8. Miles, R.E., C.C. Snow, A.D. Meyer & H.J. Coleman (1978): Organizational strategy, structure, and process. *Academy of Management Review*, 3(3), 546–562.
9. O’Reilly, C., & Tushman, M. (2013): Organizational ambidexterity: Past, present and future. *Academy of Management Perspectives*, 27(4), 324–338.
10. Barney, J. (1991): Firm resources and sustained competitive advantage; *Journal of Management*, 17(1), 99–120.
11. Leonard-Barton, D. (1992): Core capabilities and core rigidities: A paradox in managing new product development. *Strategic Management Journal*, 13(1), 111-125.
12. Van de Ven, A. H. & Sun, K. (2011): Breakdowns in implementing models of organization change. *Academy of Management Perspectives*, 25(3), 58–74.
13. Powell, W. W., Koput, K.W. & Smith-Doerr, L. (1996): Interorganizational collaboration and the locus of innovation: Networks of learning in biotechnology. *Administrative Science Quarterly*, 41(1) 116-145.
14. Kieser A. & M. Ebers (Hrsg) (2014): *Organisationstheorien*. 7. Auflage. Stuttgart: Kohlhammer. Kapitel 6 und 8.
15. Acker, J. (1990): Hierarchies, Jobs, Bodies: A Theory of Gendered Organizations. *Gender and Society*, 4(2), 139–158.

JKU Magisterium Wirtschaftswissenschaften

Literaturliste für die Fachprüfung im **Spezialisierungsfach "Organisation und Innovation"**

gültig ab Wintersemester 2016/17

Zusätzlich zur Literatur für die Fachprüfung im Schwerpunktfach "Organisation und Innovation" sind folgende Texte prüfungsrelevant:

16. Weick, K.E., K.M. Sutcliffe & D. Obstfeld (2005): Organizing and the process of sensemaking. *Organization Science*, 16(4), 409-421.
17. Sarasvathy, S.D. (2001): Causation and effectuation: Toward a theoretical shift from economic inevitability to entrepreneurial contingency. *Academy of Management Review*, 26(2), 243-263.
18. Granovetter, M. (1973): The strength of weak ties. *American Journal of Sociology*, 78(6), 1360-1380.
19. Perry-Smith, J. E. 2006. Social yet creative: The role of social relationships in facilitating individual creativity. *Academy of Management Journal*, 49(1): 85-101.
20. Obstfeld, D. (2005): Social networks, the tertius iungens orientation, and involvement in innovation. *Administrative Science Quarterly*, 50(1), 100-130.
21. Cohen, M. D., J.G. March & J.P. Olsen (1972): A garbage can model of organizational choice. *Administrative Science Quarterly*, 17(1), 1-25.
22. Quinn, R.E. & J. Rohrbaugh (1983): A spatial model of effectiveness criteria: Towards a competing values approach to organizational analysis. *Management Science*, 29(3), 363-377.
23. Kaplan, R.S. & D.P. Norton (1992): The balanced scorecard: Measures that drive performance. *Harvard Business Review*, 70, 71-79.
24. Williamson, O. E. (1981): The economics of organization: The transaction cost approach. *American Journal of Sociology*, 87(3), 548-577.
25. Jensen, M.C. & W.H. Mecklin (1976): Theory of the firm: Managerial behavior and ownership structure. *Journal of Financial Economics*, 3(4), 305-360. (mandatory reading only: 305-333).
26. Meyer, J.W. & B. Rowan (1977): Institutional organizations: Formal structure as myth and ceremony. *American Journal of Sociology*, 83 (2), 340-363.
27. DiMaggio, P.J. & W.W. Powell (1984): The iron cage revisited: Institutional isomorphism and collective rationality in organizational fields. *American Sociological Review*, 48(2), 147-160.