

## **The Fourth Austrian Early Scholars Workshop in Management**

19<sup>th</sup> – 20<sup>th</sup> May 2016

JKU — Johannes Kepler University, Linz

WU — Vienna University of Economics and Business

The Fourth Austrian Early Scholars Workshop in Management is an opportunity for advanced PhD students and academics in early career stages to present their research and discuss it with colleagues and professors from international and Austrian universities. In addition to facilitating intellectual exchange, this program supports the development of a global network of young graduates interested in management and organization studies from institutional, organizational and behavioral perspectives.

### Workshop Conveners

Robert M. Bauer, Deputy Chair of the Institute of Organization & Global Management Education (JKU)  
Giuseppe Delmestri, Chair of the Institute of Change Management and Management Development  
(WU Vienna)

Matthias Fink, Chair of the Institute of Innovation Management (JKU)

Dorothea Greiling, Chair of the Institute of Management Accounting (JKU)

### Faculty

Regine Bendl, Professor of Gender and Diversity at WU Vienna

Elango Elangovan, Professor of Organizational Behaviour and International Programs Director at the  
Peter B. Gustavson School of Business (University of Victoria)

Royston Greenwood, Professor of Strategic Management at the Alberta School of Business (Univer-  
sity of Alberta)

Markus Höllerer, Professor of Public Management & Governance at WU Vienna and UNSW Australia  
Business School

Elke Schüßler, Professor of Organization Theory at Free University Berlin

Michael Smets, Professor in Management & Organization Studies at Saïd Business School (University  
of Oxford)

### Target Group and Eligibility

The target group of the workshop is early scholars who aim at a continued academic career in the fields of organization and management theory, strategy, innovation, entrepreneurship, organizational behavior, international management or public management. The 2016 workshop is open to academics in their early career stages and to PhD students who have already completed a substantial part of their dissertation project.

With several faculty members' strong background in institutional theory, this workshop provides an environment particularly conducive to research inspired by institutional perspectives. However, the Aus-

trian Early Scholars Workshop is open to and invites research that draws from a broad range of theoretical and methodological underpinnings.

#### Application Process

Applicants are requested to email a CV and a short essay (max. 2,000 words) to [robert.bauer@jku.at](mailto:robert.bauer@jku.at) by **March 31**, 2016. This short essay should summarize the research study to be presented during the workshop. Notification of acceptance is sent out no later than **April 4**, 2016.

A revised longer paper – either an extended essay (max. 4,000 words) or a full paper (max. 8,000 words) – can be sent by **May 4**, 2016 for distribution to discussants and workshop participants.

#### Workshop Format

All participants present a research study during the workshop. Later-stage work is presented in plenary sessions (eighteen minutes for presentation, followed by ten minutes for feedback from two discussants and ten minutes for open discussion); earlier-stage work is discussed at roundtables consisting of three or four early scholars and two faculty members (five minutes for presentations followed by everyone at the roundtable providing feedback based on their advance reading of the paper, and open discussion).

To be able to contribute fully to the discussions and help their fellows' research, participants are required to prepare by reading their colleagues essays and papers prior to the workshop. Essays and papers are distributed electronically no later than **May 7**, 2016.

#### Program and Fees

The workshop starts on May 19 at 9 a.m. and ends on May 20 no later than 4 p.m. There are no workshop fees for accepted participants. The workshop dinner on Thursday is covered by the organization.

#### Program Coordination

Thomas Gegenhuber, Ph.D. student at the Institute of Organization & Global Management Education  
Email: [thomas.gegenhuber@jku.at](mailto:thomas.gegenhuber@jku.at)

#### Conference Venue:

The workshop is held at Tabakfabrik Linz, a former industrial compound of 80.000 square meters that was designed by eminent architect Peter Behrens in the early 1930s and is now being developed into a center for creative industries and postindustrial production (<https://tabakfabrik-linz.at>).

#### Accommodation:

Participants are responsible for their travel arrangements and accommodation. Thomas Gegenhuber reserved a contingent of hotel rooms in downtown Linz. He will contact accepted participants and, if desired, provide support with booking suitable accommodation.