

## **The Fifth Austrian Early Scholars Workshop in Management**

4<sup>th</sup> – 5<sup>th</sup> May 2017

WU — Vienna University of Economics and Business

JKU — Johannes Kepler University, Linz

The Fifth Austrian Early Scholars Workshop in Management is an opportunity for advanced PhD students and academics in early career stages to present and discuss their research with colleagues and professors from international and Austrian universities. In addition to facilitating intellectual exchange, this workshop aims to develop a global network of early career scholars interested in institutional, organizational and behavioral perspectives within management and organizational studies.

### Workshop Conveners

Robert M. Bauer, Professor of the Institute of Organization & Global Management Education (JKU)  
Giuseppe Delmestri, Chair of the Institute of Change Management and Management Development  
(WU Vienna)

### Faculty

Regine Bendl, Chair of the Institute of Gender and Diversity in Organizations (WU Vienna)  
Elango Elangovan, Professor of Organizational Behaviour and International Programs Director at the  
Peter B. Gustavson School of Business (University of Victoria)  
Matthias Fink, Chair of the Institute of Innovation Management (JKU)  
Royston Greenwood, Professor of Strategic Management (University of Alberta)  
Bob Hinings, Professor Emeritus of Strategic Management (University of Alberta)  
Markus Höllerer, Professor of Public Management & Governance (WU Vienna & UNSW Australia  
Business School)  
Thomas Lawrence, Professor of Strategy (University of Oxford)  
Renate Meyer, Chair of the Institute of Organization Studies (WU Vienna)  
Elke Schüßler, Chair of the Institute of Organization & Global Management Education (JKU Linz)  
Michael Smets, Professor in Management & Organization Studies (University of Oxford)

### Target Group and Eligibility

The target group of the workshop is early career scholars who intend to pursue an academic career in the fields of organization and management theory, strategy, innovation, entrepreneurship, organizational behavior, international management and public management. The 2017 workshop is open to academics in early stages of their academic careers and PhD students who have already completed a substantial part of their dissertation projects.

The Austrian Early Scholars Workshop is open to and invites research that draws from a broad range of theoretical and methodological approaches. However, given the faculty members' extensive expertise in institutional theory, the Workshop provides an environment particularly conducive to research in this area.

### Application Process

Applicants are requested to email a CV and a short essay (max. 2,000 words) to [claudio.biscaro@wu.ac.at](mailto:claudio.biscaro@wu.ac.at) by **March 1**, 2017. This short essay should summarize the research study to be presented during the workshop. Notification of acceptance is sent out no later than **March 15**, 2017.

A revised longer paper – either an extended essay (max. 4,000 words) or a full paper (max. 8,000 words) – can be sent by **April 20**, 2017 for distribution to discussants and workshop participants.

### Workshop Format

All participants present a research study during the workshop. Later-stage work is presented in plenary sessions (eighteen minutes for presentation, followed by ten minutes for feedback from two discussants and ten minutes for open discussion); earlier-stage work is discussed at roundtables consisting of three or four early scholars and two faculty members (five minutes for presentations followed by everyone at the roundtable providing feedback based on their advance reading of the paper, and open discussion).

To be able to contribute fully to the discussions and help their fellows' research, participants are required to prepare by reading their colleagues essays and papers prior to the workshop. Essays and papers are distributed electronically one week prior to the workshop.

### Program and Fees

The workshop starts on May 4 at 9 a.m. and ends on May 5 no later than 4 p.m. There are no workshop fees for accepted participants. There will be a workshop dinner on Thursday covered by the organizers.

### Program Coordination

Mia Raynard and Claudio Biscaro of the Institute of Change Management & Management Development at WU Vienna.

Email: [mia.raynard@wu.ac.at](mailto:mia.raynard@wu.ac.at) and [claudio.biscaro@wu.ac.at](mailto:claudio.biscaro@wu.ac.at)

### Conference Venue:

The workshop is held at the WU Campus in Vienna. For more information, see <https://www.wu.ac.at/en/the-university/about-wu/>

### Accommodation:

Participants are responsible for their travel arrangements and accommodation. The program coordinators will contact accepted participants and, if desired, provide support with booking suitable accommodations.