

The 7th Austrian Early Scholars Workshop in Management

6th – 7th May 2019

@ WU — Vienna University of Economics and Business & *Virtual*

The Seventh Austrian Early Scholars Workshop in Management is an opportunity for advanced PhD students and academics in early career stages **from all countries** to present their research and discuss it with colleagues and professors from international and Austrian universities. In addition to facilitating intellectual exchange, this program supports the development of a global network of young graduates interested in management and organization studies from institutional, organizational and behavioral perspectives.

In order to allow the participation of early scholars that cannot or want not to travel to Vienna (cf. [Academics fly less](#)) a few **virtual places** are also available for attending, presenting and getting feedbacks during plenaries or roundtables.

Workshop Conveners & Faculty Members

Robert M. Bauer, Professor of Organization and Innovation (JKU)

Giuseppe Delmestri, Professor of Change Management & Management Development (WU Vienna)

Faculty

Regine Bendl, Professor of Gender and Diversity (WU Vienna)

Gili Drori, Professor of Sociology and Anthropology (Hebrew University of Jerusalem)

Matthias Fink, Professor of Innovation & Entrepreneurship (JKU & ARU Cambridge UK)

Royston Greenwood, Professor of Strategic Management (Alberta University)

Bob Hinings*, Professor of Strategic Management (Alberta University)

Markus Höllner, Professor of Public Management & Governance (WU Vienna & UNSW Australia)

Renate Meyer, Professor of Organization Studies (WU Vienna & Copenhagen Business School)

Renate Ortlieb, Professor of Human Resources (University of Graz)

Elke Schüßler, Professor of Organization (JKU Linz)

Michael Smets*, Professor in Management & Organization Studies (Oxford University)

* Will participate virtually to roundtables giving feedbacks to early scholars

Target Group and Eligibility

The target group of the workshop is early career scholars who intend to pursue an academic career in the fields of organization and management theory, strategy, innovation, entrepreneurship, organizational behavior, HRM, international management or public management. The workshop is open to academics in early stages of their academic careers and PhD students who have already completed a substantial part of their dissertation projects.

The Austrian Early Scholars Workshop is open to and invites research that draws from a broad range of theoretical and methodological approaches. However, given the faculty members' extensive expertise in institutional theory, the Workshop provides an environment particularly conducive to research in this area.

Application Process

Applicants are requested to email a CV and a short essay (max. 2,000 words) to claudio.biscaro@wu.ac.at by **February 22, 2019**. This short essay should summarize the research study to be presented during the workshop. Notification of acceptance is sent out no later than **March 10, 2019**.

A longer paper – either an extended essay (max. 4,000 words) or a full paper (max. 8,000 words) – must be sent by **April 26, 2019** for distribution to discussants and workshop participants.

Workshop Format

All participants present a research study during the workshop. Later-stage work is presented in plenary sessions (eighteen minutes for presentation, followed by ten minutes for feedback from two discussants and ten minutes for open discussion); earlier-stage work is discussed at roundtables consisting of three or four early scholars and two faculty members (five minutes for presentations followed by everyone at the roundtable providing feedback based on their advance reading of the paper, and open discussion).

To be able to contribute fully to the discussions and help their fellows' research, participants are required to prepare by reading their colleagues essays and papers prior to the workshop. Essays and papers are distributed electronically one week prior to the workshop.

Program and Fees

The workshop starts on May 6 at 9 a.m. and ends on May 7 no later than 4 p.m. There are no workshop fees for accepted participants. The workshop dinner on Thursday is covered by the organization.

Program Coordination

Claudio Biscaro, Mia Raynard & Daniel Semper in the Institute of Change Management & Management Development at WU Vienna.

Email: claudio.biscaro@wu.ac.at, mia.raynard@wu.ac.at, daniel.semper@wu.ac.at

Conference Venue:

The workshop is held at the WU Campus in Vienna. For more information, see <https://www.wu.ac.at/en/the-university/about-wu/>

Accommodation:

Participants are responsible for their travel arrangements and accommodation. We reserved hotel rooms close to the campus. The program coordinators will contact the accepted participants and, if desired, provide support with booking suitable accommodation.