

**Master Management - Recommended Study Plan - Practitioner Pathway 8 semesters**  
**Competence Area "Digital Transformation: Leadership, Human Resource Management, and Change"**

Semester 1 - 2		Semester 1 - 3		Semester 2 - 4		Semester 2 - 6		Semester 5-6		Semester 7 - 8	
Courses	ECTS	Courses	ECTS	Courses	ECTS	Courses	ECTS	Courses	ECTS	Courses	ECTS
Advances in Leadership, Human Resource Management, and Change	6	Marketing Management	6	Leader, Groups, and their Organizational Environment <i>Prerequisite: Advances in Leadership, Human Resource Management, and Change</i>	6	Corporate Finance	6	Interdisciplinary Business Project Leadership, Human Resource Management, and Change <i>Prerequisites: Leader, Groups, and their Organizational Environment; Human Resource Architectures and Management; Digital Transformation: Managing Change</i>	8	Master's Thesis Colloquium Leadership, Human Resource Management, and Change	1
Introduction to Digital Transformation and Technologies	6	Creating Strategic Advantages	6	Human Resource Architectures and Management <i>Prerequisite: Advances in Leadership, Human Resource Management, and Change</i>	4	General Management Competence - Elective	12			Master's Thesis Seminar Leadership, Human Resource Management, and Change	3
		Managerial Accounting	6	Digital Transformation: Managing Change <i>Prerequisite: Advances in Leadership, Human Resource Management, and Change</i>	4	Interpersonal Skills and Intercultural Competence	6			Master's Thesis Leadership, Human Resource Management, and Change	19
				Digital Transformation: Continuous Change and Ambidexterity <i>Prerequisite: Advances in Leadership, Human Resource Management, and Change</i>	3	Free Electives	12				
				Qualitative Research Methods Quantitative Research Methods	6						