

Curriculum Vitae

Martin R. W. Hiebl

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Contact Information

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Personal Information

Year of birth: 1983

Citizenship: Austrian

Marital status: Married

Education

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| 05/2015 | Habilitation in Business Administration (<i>venia docendi</i>),
Johannes Kepler University Linz |
| 04/2012 | Dr. rer. soc. oec. (Doctoral degree in Social and Economic Sciences),
Johannes Kepler University Linz, finished with distinction |
| 11/2007 | Mag. rer. soc. oec. (Master degree in Social and Economic Sciences),
Johannes Kepler University Linz, semester abroad at Université de
Fribourg, graduation with distinction |
| 06/2002 | Matura (Final Secondary School Examinations),
BG/BRG Braunau am Inn, finished with distinction |

Positions

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| Since 03/2024 | Professor of Management Accounting and Control, Institute of
Management Control & Consulting, Johannes Kepler University Linz |
| 10/2015-02/2024 | Professor of Management Accounting and Control (W3), University
of Siegen |
| 10/2019-02/2024 | Visiting Professor, Institute of Management Control & Consulting,
Johannes Kepler University Linz |
| 10/2015-10/2015 | Associate Professor, Institute of Management Control & Consulting,
Johannes Kepler University Linz |
| 10/2014-09/2015 | Interim Professor of Management Accounting and Control (W3),
University of Siegen |
| 05/2012-09/2015 | Assistant Professor, Institute of Management Control & Consulting,
Johannes Kepler University Linz |
| 09/2013-10/2013 | Visiting Scholar, Dublin City University |
| 05/2011-04/2012 | Project Associate, Institute of Management Control & Consulting,
Johannes Kepler University Linz |

04/2008–04/2012	Management Consultant, McKinsey & Company, Inc., Munich and Vienna
10/2005–02/2008	Student Research Assistant, Institute of Management Control & Consulting, Johannes Kepler University Linz
2004–2007	Internships at Booz Allen Hamilton (Management Consulting), Wacker Chemie AG (Management Accounting), eCircle AG (Media Product Management), Oberbank AG (Treasury), activ factoring AG (Diploma thesis, Factoring)

Research Interests

Management Accounting, Management Control, Risk Management, Digital Transformation, Family Firms, Small and Medium-sized Enterprises, Chief Financial Officers, Management Accountants, Business Research Methods

Selected Publications

1. Hiebl, M.R.W.: Sample Selection in Systematic Literature Reviews of Management Research, *Organizational Research Methods* (VHB JQ 3: A), 2023, Vol. 26, No. 2, 229–261.
2. Bürgel, T.R., Hiebl, M.R.W. and Pielsticker D.I.: Digitalization and Entrepreneurial Firms' Resilience to Pandemic Crises: Evidence from COVID-19 and the German Mittelstand, in: *Technological Forecasting & Social Change* (VHB JQ 3: B), 2023, Vol. 186, Article 122135.
3. Ndemewah, S.R. and Hiebl, M.R.W.: Management Accounting Research on Africa, *European Accounting Review* (VHB JQ 3: A), 2022, Vol. 31, No. 4, 1029–1057.
4. Hiebl, M.R.W.: Management accounting as a political resource for enabling embedded agency, *Management Accounting Research* (VHB JQ 3: A), 2018, Vol. 38, 22–38.
5. Hiebl, M.R.W. and Richter, J.F.: Response Rates in Management Accounting Survey Research, *Journal of Management Accounting Research* (VHB JQ 3: B), 2018, Vol. 30, No. 2, 59-79.

Full List of Publications

Articles in Refereed English-language Journals

1. Braumann E.C., Hiebl M.R.W. and Posch A.: Enterprise Risk Management as Part of the Organizational Control Package: Review and Implications for Management Accounting Research, *Journal of Management Accounting Research* (VHB JQ 3: B), in press.
2. Bürgel, T.R. and Hiebl, M.R.W.: Conflict Management Strategies and the Digitalization of Family Firms: The Moderating Role of Generational Ownership Dispersion, *IEEE Transactions on Engineering Management* (VHB JQ 3: B), in press.
3. Gil M., Uman T., Hiebl M.R.W. and Seifner S.: Auditing in family firms: Past trends and future research directions, *Journal of Small Business Management* (VHB JQ 3: B), in press.

4. Papiorek K.L. and Hiebl M.R.W.: Information Systems Quality in Management Accounting and Management Control Effectiveness, *Journal of Accounting & Organizational Change* (VHB JQ 3: B), in press.
5. Bürgel, T.R., Hiebl, M.R.W. and Pielsticker D.I.: Digitalization and Entrepreneurial Firms' Resilience to Pandemic Crises: Evidence from COVID-19 and the German Mittelstand, in: *Technological Forecasting & Social Change* (VHB JQ 3: B), 2023, Vol. 186, Article 122135.
6. Franke, F. and Hiebl, M.R.W.: Big data and decision quality: The role of management accountants' data analytics skills, *International Journal of Accounting and Information Management*, 2023, Vol. 31, No. 1, 93–127.
7. Hiebl M.R.W.: “An A is an A?” Maybe in North America, but less so elsewhere in: *European Management Review* (VHB JQ 3: B), 2023, Vol. 20, No. 2, 161-169.
8. Hiebl, M.R.W.: Sample Selection in Systematic Literature Reviews of Management Research, *Organizational Research Methods* (VHB JQ 3: A), 2023, Vol. 26, No. 2, 229–261.
9. Hiebl, M.R.W.: Literature Reviews of Qualitative Accounting Research: Challenges and Opportunities, *Qualitative Research in Accounting & Management* (VHB JQ 3: B), 2023, Vol. 20, No. 3, 309–336.
10. Hiebl, M.R.W. and Pielsticker, D.I.: Automation, Organizational Ambidexterity and the Stability of Employee Relations: New Tensions Arising Between Corporate Entrepreneurship, Innovation Management and Stakeholder Management, *The Journal of Technology Transfer* (VHB JQ 3: B), 2023, Vol. 48, No. 6, 1978-2006.
11. Hiebl, M.R.W. and Pielsticker, D.I.: The Impact of Transformational Leadership on Supplier Relational Stability: The Moderating Role of Automation and Globalization, *Business Strategy and the Environment* (VHB JQ 3: B), 2023, Vol. 32, No. 4, 2341–2359.
12. Ngyuen, D.H. and Hiebl, M.R.W.: Individual responses to using management control practices for hybridizing public-sector organizations: Evidence from an emerging country, *International Public Management Journal* (VHB JQ 3: B), 2023, Vol. 26, No. 2, 199–220.
13. Nguyen D.H., Hiebl M.R.W. and Quinn M.: Integrating a new management accounting routine into a routine cluster: the role of interactions between multiple management accounting routines, *Qualitative Research in Accounting & Management* (VHB JQ 3: B), 2023, Vol. 20, No. 4, 543-568.
14. Weigel, C., Derfuss, K. and Hiebl, M.R.W.: Financial Managers and Organizational Ambidexterity in the German Mittelstand: The Moderating Role of Strategy Involvement, *Review of Managerial Science* (VHB JQ 3: B), 2023, Vol. 17, No. 2, 569–605.
15. Weigel, C. and Hiebl, M.R.W.: Accountants and Small Businesses: Toward a Resource-Based View, *Journal of Accounting & Organizational Change* (VHB JQ 3: B), 2023, Vol. 17, No. 2, 569-605.
16. Feldermann, S.K. and Hiebl, M.R.W.: Psychological Ownership and Stewardship Behavior: The Moderating Role of Agency Culture, *Scandinavian Journal of Management* (VHB JQ 3: B), 2022, Vol. 38, No. 2, Article 101209.
17. Hiebl, M.R.W.: Risk governance and risk management in change: a guest editorial, *Journal of Accounting & Organizational Change* (VHB JQ 3: B), 2022, Vol. 18, No. 1, 1-11.

18. Ndemewah, S.R. and Hiebl, M.R.W.: Management Accounting Research on Africa, *European Accounting Review* (VHB JQ 3: A), 2022, Vol. 31, No. 4, 1029–1057.
19. Hiebl, M.R.W. and Li, Z.: Non-family managers in family firms: review, integrative framework and future research agenda, *Review of Managerial Science* (VHB JQ 3: B), 2020, Vol. 14, No. 4, 763-807.
20. Feldermann, S.K. and Hiebl, M.R.W.: Using quotations from non-English interviews in accounting research, *Qualitative Research in Accounting & Management* (VHB JQ 3: B), 2020, Vol. 17, No. 2, 229-262.
21. Pielsticker, D.I. and Hiebl, M.R.W.: Survey response rates in family business research, *European Management Review* (VHB JQ 3: B), 2020, Vol. 17, No. 1, 327-346.
22. Quinn, M., Hiebl, M., Mazzotta, R. and Veltri, S.: Accounting for family and business overlaps, *Journal of Management History*, 2020, Vol. 26, No. 2, 249-276.
23. Hiebl, M.R.W.: Guest editorial: From theoretical framing to empirical testing in risk governance research: Moving the field forward, *Management Research Review* (VHB JQ 3: C), 2019, Vol. 42, No. 11, 1217-1223.
24. Hiebl, M.R.W. and Mayrleitner, B.: Professionalization of management accounting in family firms: the impact of family members, *Review of Managerial Science* (VHB JQ 3: B), 2019, Vol. 13, No. 5, 1037-1068.
25. Hiebl, M.R.W., Duller, C. and Neubauer, H.: Enterprise risk management in family firms: evidence from Austria and Germany, *The Journal of Risk Finance* (VHB JQ 3: B), 2019, Vol. 20, No. 1, 39-58.
26. Ndemewah, S.R., Menges, K. and Hiebl, M.R.W.: Management accounting research on farms: what is known and what needs knowing? *Journal of Accounting & Organizational Change* (VHB JQ 3: B), 2019, Vol. 15, No. 1, 58-86.
27. Hiebl, M.R.W., Baule, R., Dutzi, A., Stein, V. and Wiedemann, A.: Guest editorial: Roles and actors in risk governance, *The Journal of Risk Finance* (VHB JQ 3: B), 2018, Vol. 19, No. 4, 318-326.
28. Quinn, M. and Hiebl, M.R.W.: Management accounting routines: a framework on their foundations, *Qualitative Research in Accounting & Management* (VHB JQ 3: B), 2018, Vol. 15, No. 4, 535-562.
29. Hiebl, M.R.W. and Richter, J.F.: Response Rates in Management Accounting Survey Research, *Journal of Management Accounting Research* (VHB JQ 3: B), 2018, Vol. 30, No. 2, 59-79.
30. Nguyen, D.H., Weigel, C. and Hiebl, M.R.W.: Beyond Budgeting: Review and Research Agenda, *Journal of Accounting & Organizational Change* (VHB JQ 3: B), 2018, Vol. 14, No. 3, 314-337.
31. Hiebl, M.R.W.: Management accounting as a political resource for enabling embedded agency, *Management Accounting Research* (VHB JQ 3: A) 2018, Vol. 38, 22–38.
32. Quinn, M., Hiebl, M.R.W., Moores, K. and Craig, J.B.: Future research on management accounting and control in family firms: suggestions linked to architecture, governance, entrepreneurship and stewardship, *Journal of Management Control* (VHB JQ 3: C), 2018, Vol. 28, No. 4, 529–546.
33. Hiebl, M.R.W., Quinn, M., Craig, J.B. and Moores, K.: Management control in family firms: a guest editorial, *Journal of Management Control* (VHB JQ 3: C), 2018, Vol. 28, No. 4, 377–381.

34. Mitter, C. and Hiebl, M.R.W.: The role of management accounting in international entrepreneurship, *Journal of Accounting & Organizational Change* (VHB JQ 3: B), 2017, Vol. 13, No. 3, 381–409.
35. Stieg, P., Hiebl, M.R.W., Kraus, S., Schüssler, F. and Sattler, S.: Born-again Globals – Generational Change and Family Business Internationalization, *European Journal of International Management* (VHB JQ 3: B), 2017, Vol. 11, No. 5, 581–605.
36. Hiebl, M.R.W.: Finance managers in family firms – an upper-echelons view, *Journal of Family Business Management* (VHB JQ 3: C), 2017, Vol. 7, No. 2, 207–220.
37. Cimirotić, R., Duller, V., Feldbauer-Durstmüller, B., Gärtner, B. and Hiebl, M.R.W.: Enabling factors that contribute to women reaching leadership positions in business organizations: The case of management accountants, *Management Research Review* (VHB JQ 3: C), 2017, Vol. 40, No. 2, 165–194.
38. Hiebl, M.R.W., Gärtner, B. and Duller, C.: Chief financial officer (CFO) characteristics and ERP system adoption – an upper-echelons perspective, *Journal of Accounting & Organizational Change* (VHB JQ 3: B), 2017, Vol. 13, No. 1, 85–111.
39. Martínez Franco, C., Feeney, O., Quinn, M. and Hiebl, M.R.W.: Position practices of the present-day CFO – a reflection on historic roles at Guinness, 1920-1945, *Revista de Contabilidad – Spanish Accounting Review*, 2017, Vol. 20, No. 1, 55–62.
40. Plöckinger, M., Aschauer, E., Hiebl, M.R.W. and Rohatschek, R.: The Influence of Individual Executives on Corporate Financial Reporting – A Review and Outlook from the Perspective of Upper Echelons Theory, *Journal of Accounting Literature* (VHB JQ 3: B), 2016, Vol. 37, 55–75.
41. Gschwantner, S. and Hiebl, M.R.W.: Management Control Systems and Organizational Ambidexterity, *Journal of Management Control* (VHB JQ 3: C), 2016, Vol. 27, No. 4, 371-404.
42. Senftlechner, D. and Hiebl, M.R.W.: Management Accounting and Management Control in Family Businesses – Past Accomplishments and Future Opportunities, *Journal of Accounting & Organizational Change* (VHB JQ 3: B), 2015, Vol. 11, No. 4, 573–606.
43. Hiebl, M.R.W., Quinn, M. and Martínez Franco, C.: An analysis of the role of a Chief Accountant at Guinness c. 1920-1940, *Accounting History Review* (VHB JQ 3: B), 2015, Vol. 25, No. 2, 145–165.
44. Hiebl, M.R.W., Duller, C., Feldbauer-Durstmüller, B. and Ulrich, P.: Family Influence and Management Accounting Usage – Findings from Germany and Austria, *Schmalenbach Business Review* (VHB JQ 3: B), 2015, Vol. 67, No. 3, 368–404.
45. Lavia López, O. and Hiebl, M.R.W.: Management Accounting in Small and Medium-sized Enterprises – Current Knowledge and Avenues for Further Research, *Journal of Management Accounting Research* (VHB JQ 3: B), 2015, Vol. 27, No. 1, 81–119.
46. Hiebl, M.R.W.: Family Involvement and Organizational Ambidexterity in Later-generation Family Businesses – A Framework for Further Investigation, *Management Decision* (VHB JQ 3: C), 2015, Vol. 53, No. 5, 1061–1082.
47. Falkner, E.M. and Hiebl, M.R.W.: Risk management in SMEs – a systematic review of available evidence, *The Journal of Risk Finance* (VHB JQ 3: B), 2015, Vol. 16, No. 2, 122–144.
48. Hiebl, M.R.W.: Applying the four-eyes principle to management decisions in the manufacturing sector – Are large family firms one-eye blind?, *Management Research Review* (VHB JQ 3: C), 2015, Vol. 38, No. 3, 264–282.

49. Hiebl, M.R.W.: Agency and stewardship attitudes of chief financial officers in private companies, *Qualitative Research in Financial Markets* (VHB JQ 3: not ranked, VHB JQ 2.1: B), 2015, Vol. 7, No. 1, 4–23.
50. Steiger, T., Duller, C. and Hiebl, M.R.W.: No Consensus in Sight – An Analysis of Ten Years of Family Business Definitions in Empirical Research Studies, *Journal of Enterprising Culture* (VHB JQ 3: C), 2015, Vol. 23, No. 1, 25–62.
51. Hiebl, M.R.W.: A finance professional who understands the family – family firms' specific requirements for non-family chief financial officers, *Review of Managerial Science* (VHB JQ 3: B), 2014, Vol. 8, No. 4, 465–494.
52. Hiebl, M.R.W.: Risk aversion in the family business – the dark side of caution, *Journal of Business Strategy* (VHB JQ 3: C), 2014, Vol. 35, No. 5, 38–42.
53. Hiebl, M.R.W.: Upper echelons theory in management accounting and control research, *Journal of Management Control* (VHB JQ 3: C), 2014, Vol. 24, No. 3, 223–240.
54. Hiebl, M.R.W., Neubauer, H., Duller, C. and Feldbauer-Durstmüller, B.: The Relationship between Corporate Governance Configuration in Family Businesses and the Use of Management Accounting, *International Journal of Business Research* (VHB JQ 3: C), 2014, Vol. 14, No. 2, 53-74.
55. Hiebl, M.R.W. and Feldbauer-Durstmüller, B.: What Can the Corporate World Learn from the Cellarer? Examining the Role of a Benedictine Abbey's CFO, *Society and Business Review* (VHB JQ 3: C), 2014, Vol. 9, No. 1, 51–73.
56. Hiebl, M.R.W.: Management accounting in the family business – tipping the balance for survival, *Journal of Business Strategy* (VHB JQ 3: C), 2013, Vol. 34, No. 6, 19–25.
57. Payer-Langthaler, S. and Hiebl, M.R.W.: Towards a definition of performance for religious organizations and beyond – a case of Benedictine abbeys, *Qualitative Research in Accounting & Management* (VHB JQ 3: B), 2013, Vol. 10, Nos. 3-4, 213–233.
58. Hiebl, M.R.W., Neubauer, H. and Duller, C.: The Chief Financial Officer's Role in Medium-sized Firms – Exploratory Evidence from Germany, *Journal of International Business & Economics* (VHB JQ 3: C), 2013, Vol. 13, No. 2, 83–92.
59. Hiebl, M.R.W.: Bean Counter or Strategist? Differences in the Role of the CFO in Family and Non-Family Businesses, *Journal of Family Business Strategy* (VHB JQ 3: C), 2013, Vol. 4, No. 2, 147–161.
60. Hiebl, M.R.W., Feldbauer-Durstmüller, B. and Duller, C.: The Changing Role of Management Accounting in the Transition from a Family Business to a Non-Family Business, *Journal of Accounting & Organizational Change* (VHB JQ 3: B), 2013, Vol. 9, No. 2, 119–154.
61. Hiebl, M.R.W.: Non-family CFOs in family businesses – Do they fit?, *Journal of Business Strategy* (VHB JQ 3: C), 2013, Vol. 34, No. 2, 45–51.
62. Hiebl, M.R.W.: Risk Aversion in Family Firms – What do we really know?, *The Journal of Risk Finance* (VHB JQ 3: B), 2013, Vol. 14, No. 1, 49–70.
63. Hiebl, M.R.W., Feldbauer-Durstmüller, B., Duller, C. and Neubauer, H.: Institutionalisation of Management Accounting in Family Businesses – Empirical Evidence from Austria and Germany, *Journal of Enterprising Culture* (VHB JQ 3: C), 2012, Vol. 20, No. 4, 405–436.
64. Hiebl, M.R.W., Duller, C. and Feldbauer-Durstmüller, B.: Do Management Accountants Play a Different Role in Family Firms? Empirical Evidence on Management

- Accountants' Qualifications and Roles in Family and Non-Family Firms, *International Journal of Business Research* (VHB JQ 3: C), 2012, Vol. 12, No. 2, 94–103.
65. Hiebl, M.R.W.: Peculiarities of Financial Management in Family Firms, *International Business & Economics Research Journal* (VHB JQ 3: C), 2012, Vol. 11, No. 3, 315–322.

Articles in Refereed German-language Journals

1. Hiebl M.R.W., Burck A. and Schultze W.: Predictive Analytics im Forecasting: Potenziale und Grenzen von künstlicher Intelligenz (Editorial), *Controlling - Zeitschrift für erfolgsorientierte Unternehmenssteuerung* (VHB JQ 3: D), 2023, Vol. 35, No. 4, 1.
2. Kocherhans B., Schultze W. and Hiebl M.R.W.: Künstliche Intelligenz im Liquiditätsforecasting ist keine Rocket Science, *Controlling - Zeitschrift für erfolgsorientierte Unternehmenssteuerung* (VHB JQ 3: D), 2023, Vol. 35, No. 4, 72-75.
3. Lubinger M., Feldbauer-Durstmüller B., Duller C. and Hiebl M.R.W.: Werte von Controlling-Leiterinnen und -Leitern, *Controlling - Zeitschrift für erfolgsorientierte Unternehmenssteuerung* (VHB JQ 3: D), 2023, Vol. 35, No. 1, 42-44.
4. Hiebl M.R.W.: Controlling als Spielball organisationaler Politik? Implikationen für Controller und Manager (Editorial), *Controlling - Zeitschrift für erfolgsorientierte Unternehmenssteuerung*, *Controlling - Zeitschrift für erfolgsorientierte Unternehmenssteuerung* (VHB JQ 3: D), 2022, Vol. 34, No. 4, 1.
5. Hiebl, M.R.W. and Pielsticker, D.I.: Controller-Einbindung in die Strategieentwicklung: Es kommt auch auf den Führungsstil des Topmanagements an, *Controlling - Zeitschrift für erfolgsorientierte Unternehmenssteuerung* (VHB JQ 3: D), 2022, Vol. 34, No. 1, 65-71.
6. Krämer, T. and Hiebl, M.R.W.: Soft Controls, *Controlling - Zeitschrift für erfolgsorientierte Unternehmenssteuerung*, 2022, Vol. 34, No. 2, 87-88.
7. Riepl R. and Hiebl M.R.W.: Reform bei den Reform-Werken: Vom CFO zum ersten nicht familienzugehörigen CEO im Familienunternehmen, *Controlling - Zeitschrift für erfolgsorientierte Unternehmenssteuerung*, 2022, Vol. 34, No. 3, 77-80.
8. Bürgel, T., Hiebl, M.R.W. and Pielsticker, D.I.: Anwendung und Ausgestaltung der Balanced Scorecard in Familienunternehmen, *Controlling - Zeitschrift für erfolgsorientierte Unternehmenssteuerung* (VHB JQ 3: D), 2021, Vol. 33, No. 5, 59-65.
9. Pabinger, D., Feldbauer-Durstmüller, B., Duller, C. and Hiebl, M.R.W.: Digitalisierung im Controlling: Verdrängt der Data Scientist den Controller?, *Controlling - Zeitschrift für erfolgsorientierte Unternehmenssteuerung* (VHB JQ 3: D), 2021, Vol. 33, No. 5, 43-45.
10. Hiebl, M.R.W.: Risikokultur, *Controlling - Zeitschrift für erfolgsorientierte Unternehmenssteuerung* (VHB JQ 3: D), 2021, Vol. 33, No. 3, 84-85.
11. Hiebl, M.R.W. and Pielsticker, D.I.: Stand der Digitalisierung des Controllings in Familienunternehmen, *Controlling - Zeitschrift für erfolgsorientierte Unternehmenssteuerung* (VHB JQ 3: D), 2020, Vol. 32, No. 6, 72-73.
12. Hiebl, M.R.W.: Mehr weibliche CFOs braucht das Land, *Controlling & Management Review* (VHB JQ 3: D), 2020, Vol. 64, No. 4, 16-21.

13. Bürgel T.R., Derfuß K., Feldermann S.K. and Hiebl M.R.W.: Budgetierung in Familienunternehmen, *Controlling & Management Review* (VHB JQ 3: D), 2020, Vol. 64, No. 1, 22-29.
14. Hiebl, M.R.W., Baule, R., Dutzi, A., Menk, M.T., Stein, V. and Wiedemann, A.: Risk Governance im Mittelstand: Eine Einführung der Gastherausgeber, *Zeitschrift für KMU und Entrepreneurship* (VHB JQ 3: C), 2018, Vol. 66, No. 1, 1-11.
15. Weigel, C., Hiebl, M.R.W. and Wiedemann, A.: Vom Risk Management zur Risk Governance, *Controlling & Management Review* (VHB JQ 3: D), 2018, Vol. 62, No. 1, 34-40.
16. Hiebl, M.R.W.: Effektivierung im Mittelstand verstehen lernen, *Controlling & Management Review* (VHB JQ 3: D), 2017, Vol. 61, No. 2, 34-41.
17. Hiebl, M.R.W.: With a little help from my friend – Erfolgsfaktoren für die Einbindung von Fremdmanagern in die strategische Planung von Familienunternehmen, *Austrian Management Review*, 2015, Vol. 5, 88-95.
18. Feldbauer-Durstmüller, B. and Hiebl, M.R.W.: Aktuelle Trends und Entwicklungen im Controlling in und für KMU – Eine Einführung der Gastherausgeber, *Zeitschrift für KMU und Entrepreneurship* (VHB JQ 3: C), 2015, Vol. 63, Nos. 3-4, 193-208.
19. Hiebl, M.R.W., Niederwimmer, K., Duller, V. and Feldbauer-Durstmüller, B.: Wie Frauen und Männer sich im Controlling unterscheiden, *Controlling & Management Review* (VHB JQ 3: D), 2014, Vol. 58, No. 4, 72-80.
20. Hiebl, M.R.W.: Familienunternehmen als Garant für eine ausgeprägte Vertrauenskultur? Determinanten des Vertrauensverhältnisses zwischen Eigentümern und Fremdmanagern in großen Familienunternehmen, *Zeitschrift für Corporate Governance* (VHB JQ 3: D), 2013, Vol. 8, No. 5, 204-209.
21. Hiebl, M.R.W. and Feldbauer-Durstmüller, B.: Die Rolle des Fremdmanager-CFO in großen Familienunternehmen – Bedeutung, bisherige Erkenntnisse und zukünftige Forschungsfelder, *Betriebswirtschaftliche Forschung und Praxis* (VHB JQ 3: C), 2013, Vol. 65, No. 2, 136-156.
22. Hiebl, M.R.W.: Einfluss von Controlling-Systemen auf die Unternehmensführung mittelgroßer Familienunternehmen, *Controlling & Management Review* (VHB JQ 3: D), 2013, Vol. 57, No. 1, 78-84.
23. Hiebl, M.R.W., Feldbauer-Durstmüller, B. and Duller, C.: Die Organisation des Controllings in österreichischen und bayerischen Familienunternehmen, *Zeitschrift für KMU und Entrepreneurship* (VHB JQ 3: C), 2013, Vol. 61, Nos. 1-2, 83-114.
24. Hiebl, M.R.W.: Corporate-Governance-Strukturen und Risikoverhalten in Familienunternehmen – Zusammenhänge und Implikationen für die Unternehmenspraxis, *Zeitschrift für Corporate Governance* (VHB JQ 3: D), 2012, Vol. 7, No. 6, 249-254.
25. Hiebl, M.R.W. and Feldbauer-Durstmüller, B.: Corporate-Governance-Strukturen in Familienunternehmen und der Einsatz von Controlling – Einflussfaktoren der Controlling-Nutzung, *Zeitschrift für Corporate Governance* (VHB JQ 3: D), 2012, Vol. 7, No. 2, 53-58.

Edited Special Issues in Refereed Journals

1. Hiebl, M.R.W., Stein, V. and Wiedemann, A.: Transforming Risk Management and Risk Governance in Organizations, *Management Decision* (VHB JQ 3: C), in progress.

2. Hiebl, M.R.W.: Courageous Risk Governance: Enabling Resilience, Autonomy, and New Thinking, *Journal of Management Control* (VHB JQ 3: C), in progress.
3. Hiebl, M.R.W.: Risk Governance and Risk Management in Change, *Journal of Accounting & Organizational Change* (VHB JQ 3: B), 2022, Vol. 18, No. 1, 1-173.
4. Hiebl, M.R.W.: Risk Governance: From Theoretical Framing to Empirical Testing, *Management Research Review* (VHB JQ 3: C), 2019, Vol. 42, No. 11, 1217-1296.
5. Hiebl, M.R.W., Baule, R., Dutzi, A., Stein, V. and Wiedemann, A.: Roles and Actors in Risk Governance, *The Journal of Risk Finance* (VHB JQ 3: B), 2018, Vol. 19, No. 4, 318-412.
6. Hiebl, M.R.W., Baule, R., Dutzi, A., Menk, T., Stein, V. and Wiedemann, A.: Risk Governance im Mittelstand, *Zeitschrift für KMU und Entrepreneurship* (VHB JQ 3: C), 2018, Vol. 66, No. 1, 1-70.
7. Hiebl, M.R.W., Quinn, M., Craig, J. and Moores, K.: Management control in family firms, *Journal of Management Control* (VHB JQ 3: C), 2018, Vol. 28, No. 4, 377-546.
8. Feldbauer-Durstmüller, B. and Hiebl, M.R.W.: Controlling in und für Klein- und Mittelunternehmen (KMU), *Zeitschrift für KMU und Entrepreneurship* (VHB JQ 3: C), 2015, Vol. 63, Nos. 3-4, 193-334.

Articles in Non-Refereed Journals

1. Schmidt, C. and Hiebl, M.R.W.: Beeinflussung Interner Revisoren durch Führungskräfte und andere Parteien, *Zeitschrift Interne Revision* (VHB JQ 3: D), 2017, Vol. 52, No. 4, 188-194.
2. Duller, C., Feldbauer-Durstmüller, B. and Hiebl, M.R.W.: Funktionen des Controllings in Familienunternehmen – Die Informationsversorgungsfunktion wird weniger intensiv wahrgenommen als in Nicht-Familienunternehmen, *Controller Magazin*, 2014, Vol. 39, No. 1, 26-29.
3. Hiebl, M.R.W., Feldbauer-Durstmüller, B., Duller, C. and Neubauer, H.: Die Etablierung eigenständiger Controllinginstanzen in Familienunternehmen – Unterscheiden sich österreichische von deutschen Unternehmen?, *Steuer- und WirtschaftsKartei (SWK)*, 2013, Vol. 88, Nos. 13-14, 689-694.
4. Hiebl, M.R.W., Duller, C. and Feldbauer-Durstmüller, B.: Aktuelle Erkenntnisse zur Rolle des CFO in Österreich – Charakteristika, Verantwortungsbereiche und Strategieeinbindung, *CFOaktuell*, 2012, Vol. 6, No. 5, 175-178.
5. Hiebl, M.R.W.: Familienunternehmen – Bedeutung, Ausprägungsformen und Besonderheiten, *Wirtschaftswissenschaftliches Studium* (VHB JQ 3: D), 2012, Vol. 41, No. 4, 184-188.
6. Cimirotic, R., Feldbauer-Durstmüller, B. and Hiebl, M.R.W.: Anforderungen an Controlling-Leiter – Die Bedeutung der Kommunikationsfähigkeit und des strategischen Denkens nimmt weiter zu, *Controller Magazin*, 2012, Vol. 37, No. 5, 10-13.

Monographs

1. Hiebl, M.R.W., Bürgel, T.R. and Pielsticker, D.I.: Performance, Digitalisierung, Globalisierung und Stakeholder-Beziehungen im Mittelstand: Ergebnisbericht, Universität Siegen, 2021.
2. Hiebl, M.R.W., Bürgel, T.R., Feldermann, S.K., Krämer, T., Weigel, C.: Controlling und Rechnungswesenexperten im Mittelstand: Ergebnisbericht, Universität Siegen, 2020.

3. Hiebl, M.R.W.: Die Rolle des Chief Financial Officer in großen Familienunternehmen (Dissertation), epubli, 2012.
4. Hiebl, M.R.W.: Die Rolle des Chief Financial Officer (CFO) in österreichischen Großunternehmen der Industrie – Ergebnisse einer qualitativ-empirischen Untersuchung, epubli, 2012.

Edited Volumes

1. Duller C., Hiebl M.R.W., Kuttner M., Mayr S. and Mitter C.: Herausforderungen im Management von Familienunternehmen: Werte – Wachstum – Controlling – Krisenbewältigung, Springer, 2023.
2. Feldbauer-Durstmüller, B. and Hiebl, M.R.W. (Eds.): Controlling in Forschung und Praxis – 25 Jahre spezielle Betriebswirtschaftslehre “Controlling” an der JKU Linz, Linde, 2014.

Contributions to Edited Volumes

1. Hiebl M.R.W., Neubauer H. and Niederwimmer K.: Wachstumsschwellen und Professionalisierung des Controllings in Familienunternehmen, in: Duller C., Hiebl M.R.W., Kuttner M., Mayr S., Mitter C. (Eds.): Herausforderungen im Management von Familienunternehmen: Werte – Wachstum – Controlling – Krisenbewältigung, Springer, 2023, 103-125.
2. Thaller J., Duller C., Gärtner B. and Hiebl M.R.W.: Einfluss von Controller*innen in Familienunternehmen, in: Duller C., Hiebl M.R.W., Kuttner M., Mayr S., Mitter C. (Eds.): Herausforderungen im Management von Familienunternehmen: Werte – Wachstum – Controlling – Krisenbewältigung, Springer, 2023, 243-262.
3. Bhatta, B. and Hiebl, M.R.W.: Coding Skills for Accountants, in: Quinn, M. and Strauss, E. (Eds.): The Routledge Companion to Accounting Information Systems, 2nd ed., Routledge, 2022, 190-209.
4. Hiebl, M.R.W.: Controlling in Familienunternehmen, in: Becker, W. and Ulrich, P. (Eds.): Handbuch Controlling, 2nd ed., Springer, 2022, 1249-1270.
5. Hiebl, M.R.W.: Einfluss des Chief Financial Officers auf die Ausgestaltung des Controllings, in: Becker, W. and Ulrich, P. (Eds.): Handbuch Controlling, 2nd ed., Springer, 2022, 1155-1169.
6. Hiebl, M.R.W.: The Convergence of Management Accounting and Risk Management: Strengthening Risk Governance as a Vehicle toward more Board-Level Visibility, in: Wiedemann, A., Stein, V. and Fonseca, M. (Eds.): Risk Governance in Organizations: Future Perspectives, universi, 2022, 259-264.
7. Hiebl, M.R.W.: Professionalisierung des Controllings in Familienunternehmen, in: Feldbauer-Durstmüller B. and Mayr S. (Eds.): Controlling - Aktuelle Entwicklungen und Herausforderungen, 2nd ed., Springer, 2022, 287-302.
8. Grammenidis, G. and Hiebl, M.R.W.: Enterprise Risk Management in Germany, in: Maffei, M. (Ed.), Enterprise Risk Management in Europe, Emerald, 2021, 23-37.
9. Batt, C.E. Cleary, P., Hiebl, M.R.W., Quinn, M. and Rikhardsson, P.M.: The Digitalization of family firms: A research agenda, in: Calabró, A. (Ed.): A Research Agenda for Family Business: A Way Ahead for the Field, Edward Elgar, 2020, 247-260.
10. Hiebl, M.R.W.: Professionalisierung des Controllings in Familienunternehmen, in: Feldbauer-Durstmüller, B. and Mayr, S. (Eds.): Controlling – aktuelle Entwicklungen und Herausforderungen, Springer, 2019, 337-354.

11. Martínez Franco, C.M. and Hiebl, M.R.W.: The introduction of accounting machines at Guinness, in: Quinn, M. and Oliveira, J. (Eds.): *Accounting for Alcohol: An Accounting History of Brewing, Distilling and Viniculture*, Routledge, 2018, 11-27.
12. Gärtner, B. and Hiebl, M.R.W.: Issues with Big Data, in: Quinn, M. and Strauss, E. (Eds.): *The Routledge Companion to Accounting Information Systems*, Routledge, 2018, 161–172.
13. Hiebl, M.R.W.: Strategisches Controlling in Klein- und Mittelunternehmen, in: Müller, D. (Ed.): *Controlling für kleine und mittlere Unternehmen*, De Gruyter Oldenbourg, 2017, 149–172.
14. Hiebl, M.R.W.: Einfluss des Chief Financial Officers auf die Ausgestaltung des Controllings, in: Becker, W. and Ulrich, P. (Eds.): *Handbuch Controlling*, Springer, 2016, 627–638.
15. Hiebl, M.R.W.: Der Chief Financial Officer im Mittelstand – One Type fits all?, in: Becker, W. and Ulrich, P. (Eds.): *BWL im Mittelstand – Grundlagen – Besonderheiten – Entwicklungen*, Kohlhammer, 2015, 358–373.
16. Feldbauer-Durstmüller, B. and Hiebl, M.R.W.: Kontinuität und Erneuerung – Die Entwicklung des Instituts für Controlling und Consulting seit 2005, in: Feldbauer-Durstmüller, B. and Hiebl, M.R.W. (Eds.): *Controlling in Forschung und Praxis – 25 Jahre spezielle Betriebswirtschaftslehre “Controlling” an der JKU Linz*, Linde, 2014, 35–52.
17. Kerschhuber, L. and Hiebl, M.R.W.: Absolvent/Innen des Instituts für Controlling und Consulting – Ausbildung, berufliche Situation und Zufriedenheit, in: Feldbauer-Durstmüller, B. and Hiebl, M.R.W. (Eds.): *Controlling in Forschung und Praxis – 25 Jahre spezielle Betriebswirtschaftslehre “Controlling” an der JKU Linz*, Linde, 2014, 53–77.
18. Hiebl, M.R.W.: Controlling und finanzielle Führung in Familienunternehmen, in: Feldbauer-Durstmüller, B. and Hiebl, M.R.W. (Eds.): *Controlling in Forschung und Praxis – 25 Jahre spezielle Betriebswirtschaftslehre “Controlling” an der JKU Linz*, Linde, 2014, 129–149.

Editorial and Refereeing Activities

Co-Editor

Controlling – Zeitschrift für erfolgsorientierte Unternehmenssteuerung (since 2021)

Editor

European Management Review (since 2023)

Associate Editor

Journal of Accounting & Organizational Change (since 2023)

Review of Managerial Science (since 2022)

Editorial Board Member

Journal of Accounting Literature (since 2021)

Journal of Family Business Management (2015-2023)

Journal of International Accounting, Auditing and Taxation (since 2021)

Journal of Management Control (since 2022)

Qualitative Research in Financial Markets (since 2013)

Ad-hoc Referee for Journals

Accounting and Business Research, Accounting Forum, Accounting History Review, Accounting, Organizations and Society, Acta Oeconomica, Advances in Management Accounting, Asia Pacific Management Review, Baltic Journal of Management, Business Research Quarterly, Critical Perspectives on Accounting, European Accounting Review, European Management Journal, European Management Review, European Research on Management and Business Economics, Family Business Review, Information Resources Management Journal, International Journal of Entrepreneurship and Small Business, International Journal of Human Resource Management, International Journal of Innovation Management, International Journal of Management Reviews, International Small Business Journal, Journal of Accounting & Organizational Change, Journal of Accounting & Public Policy, Journal of Accounting in Emerging Economies, Journal of Applied Accounting Research, Journal of Business Economics, Journal of Business Ethics, Journal of Family Business Strategy, Journal of International Management, Journal of Management Accounting Research, Journal of Management and Governance, Journal of Management Control, Journal of Management Studies, Journal of Risk Finance, Journal of Small Business and Entrepreneurship, Journal of Small Business Management, Journal of Technology Transfer, Management Accounting Research, Management Decision, Management Research Review, management revue, Managerial Auditing Journal, Organizational Research Methods, Qualitative Research in Accounting & Management, Review of Managerial Science, Risk Management, Sage Open, Schmalenbach Business Review, Schmalenbach Journal of Business Research, Scientometrics, Small Business Economics, Zeitschrift für KMU und Entrepreneurship

Programme Referee for Conferences

European Academy of Management (EURAM) Annual Conference, Family Enterprise Research Conference (FERC), Interdisziplinäre Jahreskonferenz zur Gründungsforschung (G-Forum), International Family Business Research Academy (IFERA) Annual Conference, International Family Business Research Academy (IFERA) Research Development Workshops, Verband der Hochschullehrer für Betriebswirtschaft (VHB) Annual Conference

Referee for Book Proposals

Emerald Group Publishing

Referee for Research Funding Agencies

Academy of Finland, Deutsche Forschungsgemeinschaft, Fritz Thyssen Stiftung, Irish Research Council

Teaching Experience

Johannes Kepler University Linz

1. Introduction to Management Accounting and Control (Bachelor/Diploma Programs, Winter 2012/13, Winter 2013/14, Winter 2014/15, Winter 2015/16)
2. Seminar in Management Accounting and Control (Bachelor/Diploma Programs, Winter 2012/13, Summer 2013, Winter 2013/14, Summer 2014, Summer 2015, Summer 2024)

3. Corporate Budgeting (Bachelor/Diploma Programs, Winter 2012/13, Summer 2013, Summer 2014)
4. Case Studies in Management Accounting and Control (Diploma Programs, Winter 2010/11, Winter 2012/13)
5. Management Accounting and Control Revision Course (Master Program “Finance and Accounting”, Winter 2013/14, Winter 2014/15)
6. Principles in Controlling and Management Accounting (Master Program “Finance and Accounting”, Winter 2015/16)
7. Case Study Seminar “Project Management and Project Control” (Master Program “Legal and Business Aspects in Technics”, Winter 2011/12, Summer 2012)
8. Ethics and Society (PhD Program in Social Sciences, Economics & Business, Summer 2024)
9. PhD Colloquium (PhD Program in Social Sciences, Economics & Business, Summer 2024)
10. Basics in Management Accounting and Control (Postgraduate Program “Management and Leadership for Women”) (Winter 2013/14, Winter 2015/16)

LIMAK Austrian Business School

1. Introduction to Management Accounting, Management Control and Corporate Budgeting (MBA Program “Controlling and Performance Management”, Winter 2014/15, Winter 2015/16, Winter 2016/17, Winter 2017/18)
2. Project Management and Project Control (MBA Program “Controlling and Performance Management”, Winter 2014/15, Summer 2016, Summer 2017, Summer 2018)

University of Cologne Business School

1. Module “Planning and Forecasting” (Onboarding Program for KPMG Solution Line “SAP & Finance Transformation”, Summer 2023, Winter 2023/24)

University of Siegen

1. Cost Accounting (Bachelor Programs, Winter 2014/15, Summer 2015, Winter 2015/16, Winter 2016/17, Winter 2017/18, Winter 2018/19, Winter 2019/20, Winter 2020/21, Winter 2021/22, Winter 2022/23, Winter 2023/24)
2. Operational Management Control Systems (Bachelor Programs, Summer 2016, Summer 2017, Summer 2018, Summer 2019, Summer 2020, Summer 2021, Summer 2022, Summer 2023)
3. Strategic Management Control Systems (Bachelor Programs, Winter 2016/17, Winter 2017/18, Winter 2018/19, Winter 2019/20, Winter 2020/21, Winter 2021/22, Winter 2022/23, Winter 2023/24)
4. Seminar in Management Accounting and Control (Bachelor Programs, Summer 2016, Summer 2017, Summer 2018, Summer 2019, Summer 2020, Summer 2021, Summer 2022, Summer 2023)
5. Seminar in Management Accounting and Control (Master Programs, Winter 2014/15, Summer 2016, Winter 2016/17, Summer 2017, Winter 2017/18, Summer 2018, Winter 2018/19, Summer 2019, Winter 2019/20, Summer 2020, Winter 2020/21, Summer 2021, Winter 2021/22, Summer 2022, Winter 2022/23, Summer 2023)

6. Corporate Group and Investment Management (Master Programs, Summer 2015, Summer 2016, Summer 2017, Winter 2017/18, Winter 2018/19, Winter 2019/20, Winter 2020/21, Winter 2021/22, Winter 2022/23, Winter 2023/24)
7. Strategy and Management Accounting (Master Programs, Winter 2015/16, Winter 2016/17, Winter 2017/18, Winter 2018/19, Winter 2019/20, Winter 2020/21, Winter 2021/22, Winter 2022/23, Winter 2023/24)
8. Operational Management Control Systems (Master Programs, Summer 2016, Summer 2017, Summer 2018, Summer 2019, Summer 2020, Summer 2021, Summer 2022, Summer 2023)
9. Management Control Systems (Master Programs, Summer 2018, Summer 2019, Summer 2020, Summer 2021, Summer 2022, Summer 2023)

Vienna University of Economics and Business

2. Finance and Accounting in Small and Medium-sized Enterprises (Bachelor Programs, Winter 2012/13, Summer 2013)

Zeppelin University Friedrichshafen

1. Finance, Accounting and Management Control in Family Firms (Executive Master Program, Winter 2021/22, Summer 2023)

Guest Lectures

1. Management accounting as a political resource – evidence from the literature and from consulting practice, *Johannes Kepler University Linz*, Linz (Austria), Module “Controlling and Consulting” (Dr. Wolf), May 17, 2017.
2. Germanic Controlling – An overview, *Dublin City University*, Dublin (Ireland), Master Program “Accounting”, Module “Management Accounting” (Dr. Quinn), October 3, 2013.
3. Taktische/Strategische Effizienzsteigerung eines Automobilkonzernes, *Johannes Kepler University Linz*, Linz (Austria), Bachelor/Diploma Programs, Course “Business Analysis” (Prof. Strehl), November 16, 2011.

Service Activities

Johannes Kepler University Linz

1. Founder and Organizer, Kepler Business Seminar (10/2014–10/2015)
2. Member, Curriculum Committee Business & Economics (10/2013–10/2015)
3. Substitute Member, Academic Senate (10/2013–10/2015)
4. Member, Habilitation Committee Christine Duller (10/2013–12/2013)

KMU Forschung Austria (Austrian Institute of SME Research)

1. Member of the Scientific Advisory Board (since 02/2018)

Schmalenbach Gesellschaft für Betriebswirtschaft

1. Member of the “Arbeitskreis Finanzierungsrechnung” (Working Group on Cash Flow Accounting) (since 02/2021)

University of Greenwich

1. External Examiner, Doctoral Committee Karen Brickman (06/2017–10/2017)

University of Liechtenstein

1. Second Examiner, Doctoral Committee Philipp Stieg (10/2015–03/2018)

University of Siegen

1. Speaker, Business Administration Section (02/2021-02/2024)
2. Member of the Faculty Council (04/2019-03/2021 and 04/2023-02/2024), Substitute Member of the Faculty Council (04/2017-03/2019 and 04/2021-03/2023)
3. Member, Standing PhD Committee (04/2023-02/2024)
4. Member, Standing Habilitation Committee (04/2021-02/2024)
5. Member, Quality Management Committee (02/2021-02/2024)
6. Chairman, Appointment Board for a Junior Professorship in Digital Finance (04/2021-11/2021)
7. Chairman, Appointment Board for a Full Professorship in Management Science (01/2022-08/2022)
8. Rector's Representative, Appointment Board for a Junior Professorship in Pluralist Economics (06/2016–12/2016)
9. Rector's Representative, Appointment Board for a Professorship in Structural Mechanics (04/2023–12/2023)
10. Chairman, Doctoral Committees Sabrina Schell (06/2016–07/2016), Miriam Hiepler (02/2019-03/2019), Sven Wolff (09/2019-10/2019)
11. First Examiner, Doctoral Committees Christine Weigel (03/2020–06/2020), David Pielsticker (03/2022-07/2022), Dai Huu Nguyen (06/2022-11/2022)
12. Second Examiner, Doctoral Committees Michael Graffius (11/2019–01/2020), Patrick Hertrampf (02/2023-05/2023)
13. Member, Habilitation Committee Gunnar Mau (11/2018–11/2019)

Awards, Honors & Grants

1. ***Wirtschaftswoche Ranking*** on research productivity of ca. 4,500 business researchers in Austria, Germany and Switzerland (2022 Edition):
 - Rank 57 in category “research performance over past five years”
 - Rank 6 in category “researchers below 40”
 - Rank 167 in category “lifetime achievements”
2. ***Distinguished Reviewer Award 2021***, Journal of Management Control
3. ***Wirtschaftswoche Ranking*** on research productivity of ca. 3,000 business researchers in Austria, Germany and Switzerland (2020 Edition):
 - Rank 80 in category “research performance over past five years”
 - Rank 6 in category “researchers below 40”
 - Rank 212 in category “lifetime achievements”

4. **Research funding from JKU Business School** for the research project entitled “ReSVaFF: Religious and Secular Values in Family Firms and Managerial Decisions“ (Co-PI, EUR 81,885)
5. **Research funding from EQUA foundation** for the research project entitled “Conflicts within family firms during digitalization” (PI, EUR 28,000)
6. **Wirtschaftswoche Ranking** on research productivity of ca. 3,000 business researchers in Austria, Germany and Switzerland (2019 Edition):
 - Rank 70 in category “research performance over past five years”
 - Rank 27 in category “researchers below 40”
 - Rank 247 in category “lifetime achievements”
7. **CIMA Seedcorn Funding 2017** (PI, GBP 7,319) for the research project entitled “Professional accountants, management accounting and control systems and small business growth”.
8. **Honourable Mention 2015** (for the second best paper published in 2015) of Accounting History Review for the paper titled “An analysis of the role of a Chief Accountant at Guinness c. 1920–1940” (together with Martin Quinn and Carmen Martínez Franco)
9. **Outstanding Paper Award 2015** (for the single best paper published in 2015) of The Journal of Risk Finance for the paper titled “Risk management in SMEs – a systematic review of available evidence” (together with Eva Maria Falkner)
10. **Highly Commended Paper Award 2015** (for one of the best five papers published in 2015) of Qualitative Research in Financial Markets for the paper titled “Agency and stewardship attitudes of chief financial officers in private companies”
11. **Best Reviewer Award 2014**, Journal of Management Control
12. **Highly Commended Paper Award 2014** (for one of the best four papers published in 2014) of Society and Business Review for the paper titled “What can the corporate world learn from the cellarer? Examining the role of a Benedictine abbey’s CFO” (together with Birgit Feldbauer-Durstmüller)
13. **Outstanding Reviewer Award 2014**, Journal of Family Business Management
14. **Best Research Publication in Journal Award 2/2014** of International Journal of Business Research for the paper titled “The Relationship between Corporate Governance Configuration in Family Businesses and the Use of Management Accounting” (together with Birgit Feldbauer-Durstmüller, Herbert Neubauer and Christine Duller)
15. **Best Reviewer Award 2013, Runner Up**, Journal of Management Control
16. **Highly Commended Paper Award 2013** (for one of the best three papers published in 2013) of Qualitative Research in Accounting & Management for the paper titled “Towards a definition of performance for religious organizations and beyond – a case of Benedictine abbeys” (together with Silvia Payer-Langthaler)
17. **Raiffeisenlandesbank OÖ Scientific Research Prize 2013** (Wissenschaftspreis der Raiffeisenlandesbank OÖ) for the paper titled “Risk aversion in family firms – what do we really know?”
18. **Oesterreichische Nationalbank Conference Grant 2013** (disbursed by the Verein für Socialpolitik) for the paper titled “Agency and Stewardship Attitudes of Salaried Chief Financial Officers in Private Companies”
19. **Award of Excellence 2012** from the Austrian Federal Ministry of Science and Research for the dissertation titled “Die Rolle des Chief Financial Officer in großen Familienunternehmen”

20. *Erwin Wenzl Prize 2012* for the dissertation titled “Die Rolle des Chief Financial Officer in großen Familienunternehmen”
21. *WER Prize 2012* (Preis für die Förderung des Dialogs von Wirtschaft, Ethik und Religion 2012) for the paper titled “The Role of the Cellarer – What Can the Corporate World Learn from a Benedictine Abbey’s CFO?” (together with Birgit Feldbauer-Durstmüller)
22. *VÖWA Scientific Research Prize 2012* (VÖWA Wissenschaftspreis Landesgruppe Oberösterreich) for the dissertation titled “Die Rolle des Chief Financial Officer in großen Familienunternehmen”
23. *Excellent Student Grants* from Johannes Kepler University Linz, 2005, 2007, 2008

Memberships

Academy of Management, Deutscher Hochschulverband, European Accounting Association, International Council for Small Business, Schmalenbach Gesellschaft für Betriebswirtschaft, Verband der Hochschullehrer für Betriebswirtschaft, Verein für Socialpolitik