

BU4522 Exploring Organisational Experience

(15 ECTS credits)

Module Content/Outline:

This module takes an "inquiry for the inside" approach and teaches students to attend to their experience of working in an organisation and how they seek to understand and to form judgements about what goes on in that organisation.

Lecturer(s):

Professor David Coghlan

Learning Outcomes:

On successful completion of this module students should be able to:

- Attend to their cognitive processes in an organisation in which they have direct experience.
- Apply their knowing to multiple levels of analysis
- Show how they are systemically inter-related and inter-dependent in strategic change.

Lectures & Tutorials/Contact hours:

- One 2-hr lecture per week
- One mandatory seminar per week

Recommended Texts/Key Reading:

Organisation Change and Strategy An Interlevel Dynamics Approach
David Coghlan & Nicholas S. Rashford
Routledge, 2006.
Other reading will be recommended

Assessment

5 brief hand-ins (spread across the module) and 2 individual papers

Dates for submission for individual papers

End of Michaelmas term and end of Trinity term

Penalties for late submission

5% for each working day late, or part thereof.

Students unable to submit a term assignment for medical reasons must produce a medical certificate to the School of Business Studies office within three working days of the missed submission date. Certificates received after that time will not be accepted.

Examination

1 x 3hr examination