MHR 405 – Organizational Behaviour and Interpersonal Skills

This course combines theories from organizational behaviour with experiential learning and in-class practice, to introduce students to interpersonal skills concepts and develop a theoretical understanding of organizational behaviour, as well as their ability to work productively in a team. Topics include employee motivation, perception and diversity, interpersonal and organizational communication, team dynamics, leadership, conflict, power, and influence.

Lect:	1 hr.
Lab:	2 hrs.
Course Weight:	1.00
Billing Units:	1

MHR 505 – Organizational Behaviour II

This course completes the introduction to organizational behaviour started in MHR 405 and uses a combination of lectures, presentations, role plays, case studies and experiential exercises to assist students in applying organizational behaviour theory to the practice of management. Topics include: organizational culture, creativity, organizational learning, stress, negotiations, cross-cultural behavior, and organization and job design. (Formerly MGT 505.)

Lab:	3 hrs.
Prerequisite:	MHR 405 or HTH 601 or Direct Entry
Course Weight:	1.00
Billing Units:	1

MHR 640 – Leadership

This course combines theory and practice by providing both a detailed overview of theories of leadership and an introduction to practical leadership techniques and group-level interpersonal skills for managers and supervisors. The course extends knowledge of leadership by building on the foundation of the leadership material provided in other organizational behaviour courses.

Lect:	3 hrs.
Prerequisite:	MHR 405 or HTH 601 or Direct Entry
Course Weight:	1.00
Billing Units:	1

MHR 650 – Management of Change

This course will build on an understanding of organizational behaviour, and will focus on an understanding of change agents within organizations. By applying basic organizational behaviour and organizational theory concepts to change management, the course will explore forces for change, resistance to change, management of change, new theories and methods of change, and innovation and leadership in organizations. The course includes some emphasis on the implementation of information technology, and combines theory with practice.

Lect:	3 hrs.
Prerequisite:	MHR 405 or HTH 601 or Direct Entry
Antirequisite:	INP 913
Course Weight:	1.00
Billing Units:	1