

**PROFESSOR FOR
TRANSFORMATIVE CHANGE
IN A SOCIAL SCIENCE AND
HUMANITIES PERSPECTIVE**



**INFORMATIONEN FOR APPLICANTS
(WOMEN APPLICANTS)**

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1. The Johannes Kepler University Linz (Austria)

Strongly rooted in the region, the Johannes Kepler University Linz (JKU) also considers itself a university with a resolute international outlook, pursuing an unwavering commitment to quality in research and education. The JKU aims to consistently move forward and flourish to become one of Europe's top universities.

JKU researchers (approximately 160 professors and 2,600 academic employees) continuously pursue new knowledge and insight, enhancing what we know and understand today. The university also places great value on knowledge transfer, further deepening dialogue with members of society, the business community, and culture. As Upper Austria's largest educational institution, the JKU not only focuses on both education and research, but also the regional and global challenges of our time, particularly those as outlined in the JKU's third mission (science with and for society).

Today, the JKU is an effectively positioned university featuring core skills and expertise in technology (engineering, computer sciences, natural sciences), social sciences, economics & business, education, law, and medicine. The JKU is predestined to engage in the academic and scientific challenges of our time, particularly in regard to digitalization and sustainability as well as values in support of diversity and inclusion.

The JKU is strongly committed to supporting social responsibility that extends beyond research and education. For example, meat served at the university's award-winning cafeteria stems from organic farms. The university established the LIT Open Innovation Center on campus, a facility at the crossroads of academia, science, research, and real-world practices designed to support and bring about a circular economy and sustainable polymers. Recent campus enhancements boost the quality of university facilities, providing a contemporary infrastructure that not only inspires creativity, but also serves as a dynamic work, recreational, and living space for university employees, students and local residents alike.

We also offer a comprehensive onboarding process for new employees. Whether you are coming to the JKU from elsewhere in Austria or from abroad, our staff at the Office of Dual Career Services and at the JKU Welcome Center can assist in finding housing, providing information about local schools and, of course, helping your spouse or partner find suitable employment so everyone feels more quickly at home in Linz.

The JKU aims to pursue its objectives and embrace the coming challenges by attracting students and faculty who also aspire to play a key role in contributing toward a future that not only supports technological advancement and progress, but a future that also serves the people and conserves the environment.

2. The Faculty of Social Sciences, Economics & Business

The Faculty of Social Sciences, Economics & Business is comprised of 35 institutes, making it the JKU's largest faculty. The Faculty of Social Sciences, Economics & Business is also the nucleus from which

the JKU emerged. The new School of Social Sciences and Humanities, the JKU Business School, and the Kurt Rothschild School of Economics and Statistics, represent the JKU's modern research structure. Interdisciplinary collaboration, a reflection on the humanities, and integrating qualitative and quantitative methods enable researchers to significantly contribute to the study of social transition and transformation in a digitalized and globalized world. Both base-knowledge and applied research - along with innovative education and several double-degree and joint Master's degree programs - prepare students drive change in wide variety of areas of business and society forward, while also providing opportunities to reflect on social impact of their actions.

3. The Subject Area of “Social Sciences and Humanities” and the Linz Institute for Transformative Change (LIFT_C)

The subject area of Social Sciences and Humanities includes the academic disciplines of history, philosophy, political science, and sociology. Faculty members in this area are involved in a number of undergraduate and graduate degree programs, such as the Bachelor's and Master's program in Sociology, the Bachelor's and Master's program in Social Economics; the Master's degree programs Political Education, Comparative Social Policy and Welfare (COSOPO), and Digital Societies, as well as the Bachelor's and Master's program in Secondary Teacher Education Studies in History, Political Education, Ethics, and Psychology, and Philosophy. In addition, the department is involved in doctoral degree programs in social sciences and economics as well as in humanities and cultural studies. The department is also involved in teaching courses for other degree programs such as Business Administration, Economics, Business Informatics, Statistics, Medicine, and Artificial Intelligence, and other programs.

Plans include allocation to the new Linz Institute for Transformative Change (LIFT_C).

As a pivotal point in a cross-cutting structure, LIFT_C generates considerable momentum to not only support shaping the JKU's sustainability profile, but also its overall image and identity. Research at LIFT_C focuses on the change mechanisms needed to meet globally social challenges. Within these parameters - at the heart of this scientific debate - lie the strategic systemic design of change processes. As part of a synergetic process at the crossroads of a wide variety of subject areas and disciplines, these areas will become increasingly intertwined. In order to create solutions that will meet future challenges and precede change, science must span a bridge and link different perspectives in subject areas that include philosophy, psychology, sociology, business, medicine, law, and engineering. Since its inception, the JKU has offered scientific degree programs in engineering, social sciences, business, law and medicine. Unlike any other Austrian university, the JKU is ideally positioned to support an overall integrated approach to change processes as part of its research focus and educational concept.

4. Requirements for the Position of Professor of “Transformative Change in a Social Science and Humanities Perspective”

4.1. Research

The successful candidate is expected to focus on the conditions, trajectories and consequences of past and present transformation processes with regard to future challenges. The complexities of the economic, social, political, cultural, ecological, etc. dimensions of transformations are to be taken into account to the greatest extent possible. Research perspectives regarding transition and transformation should be rooted in one or more disciplines in the field of social sciences and humanities (history, philosophy, political science, sociology, etc.). In addition, applicants are expected to initiate and engage in interdisciplinary collaboration efforts, particularly with others in the fields of social sciences and humanities. An area of concentration in one or more of the following areas is highly desirable:

- Socio-ecological transition and transformation
- The relationships between socio-economic transition, transformation, and political order
- Systemic transition and transformation as part of national, transnational, and global conflicts and collaborative relations
- The methodological and theoretical foundations in the study of transformation

The candidate’s application regarding her qualifications for the position – and in relation to academic age in particular - will be considered under the following criteria:

- Habilitation/Post-Doc, or an internationally recognized academic qualification comparable to a habilitation/post-doc in a discipline in social sciences and humanities (history, philosophy, political science, sociology, etc.)
- Research in one of the above-mentioned thematic areas
- Outstanding publications in terms of quality and visibility and in relation to the respective disciplinary cultures
- Scholarly presentations at international conferences and/or symposia (with peer review)
- Established as part of the international scientific/academic community; membership in scientific associations and/or editorial board membership
- Acquired (national and international) external funding and research grants as awarded by funding bodies
- International experience at various universities and/or research institutions (location, time periods, and type of affiliation)
- A demonstrated record of interdisciplinary partnerships and collaboration efforts

When assessing the candidates' accomplishments, performance, and future potential, the JKU will take the candidates' individual background and personal history into account by acknowledging that academic and professional success and accomplishments can happen at different stages in life (and can include periods of reduced employment, or career interruption on account of having to provide care, childcare, etc.). In this regard, qualifications are assessed and evaluated in terms of equal opportunity, taking life-course factors, such as academic age, into account.

4.2. Education/Teaching

In the area of education/teaching, the successful candidate is expected to represent her subject area as part of the curricular requirements for the Bachelor's, Master's, and doctoral degree programs that the subject area of Social Sciences and Humanities supervises or is involved with.

The candidate's application regarding her qualifications for the position will be considered under the following criteria:

- Approach to - and repertoire of - teaching and educational activities: Courses held at universities in Austria and/or abroad
- If applicable, indicate any teaching qualifications and/or awards
- Research-led experience in teaching and education
- Course evaluation results
- Experience supervising student research projects/studies and scientific/scholarly papers

4.3. Additional Requirements

The candidate's application regarding her qualifications for the position will be considered under the following criteria:

- If applicable, experience managing research groups and/or university departments/institutes
- If applicable, experience in autonomous university administration
- Experience in human resource development, the advancement of women, and teaching in a gender-sensitive, diversity-related way
- A demonstrated ability to foster interdisciplinary collaboration by means of corresponding studies and projects, particularly with others in the fields of social sciences and cultural sciences

4.4. Activities – Significance and Time Span

Work hours between teaching, conducting research and (independent) management is roughly a ratio of 40% teaching, 40% research and 20% administration. The successful candidates is expected to actively and voluntarily participate in university committees.

5. Legal Contingencies

Effective as of January 1, 2004, the structure of Austrian universities has been completely re-organized. They are independently financed on the basis of a three-year service level agreement with the Austrian government, have a global budget at their disposal, and are not subject to any directives by the Austrian Federal Ministry of Science and Research.

5.1. Terms of Employment

All terms of employment, including a university professorship, are subject to the Private Sector Employees Act. A work contract between the university and the appointed professor confirms the professor's appointment. The Salaried Employees Act and the collective agreement for university employees provide the legal framework for all related labor, social, and pension conditions. An evaluation of all teaching and research activities will be conducted after a 5-year period to assess the fulfillment of all target agreements

5.2. Pension Regulations

5.2.1. Pension

A pension account at the Pension Insurance Company for Employees (PVA) provides the basis to calculate the amount of pension. All pension account holders are registered for annual partial credits during insurance periods in the amount of 1.78% of the annual contribution basis and these are capped at the maximum assessment basis. The sum of the partial credits is the total credits that are re-valued annually. The total credit divided by 14 equals the amount of gross monthly pension. For more information about the pension you receive directly from the state, please contact the PVA.

5.2.2. Company Pension Fund for University Professors

In compliance with the 2002 Universities Act, a special pension scheme is provided for university professors and has been agreed upon in a Collective Agreement. The contribution payment made by the university is 10% for the set minimum salary as stated in the collective agreement. Voluntary salary payments agreed upon aside from the collective agreement minimum salary are not a part of the base calculation of the contribution payments.

6. Salary

The minimum salary amount for Group A 1 (professorship positions) has been determined in the collective agreement for university employees and is a gross annual salary of € 81,571.00 per year (last update: 2023). Payment is allocated in 14 equal amounts, whereby two parts are special allocated payments

The position as a Professor of “*Transformative Change in a Social Science and Humanities Perspective*” provides a provision (on a voluntary basis) to agree on a salary over the minimum salary set by the collective agreement.

After a positive evaluation every six years – 4 times in total – there will be an advance to the next pay grade in accordance to the salary bracket in collective agreement for job category A1.

7. Application Procedure

Prospective applicants interested in the professorship position are requested to send the following application and requested documentation in electronic form to: bewerbung@jku.at. If documents cannot be sent in electronic format, they are to be sent in quintuplet copy and should arrive at the Rector’s office no later than one week after the end of the application deadline.

7.1. General Information

- An application form
- A letter of intent (1 page)
- Tabular Curriculum Vitae
- Academic diplomas (Doctorate, Post-Doctorate [Habilitation])

7.2. Research

- Proof of holding post-doc/habilitation qualifications (or comparable academic qualifications) in the one of the sought-after disciplines
- A complete list of scholarly publications
- Three publications you consider to be your most important in the sought-after subject area
- A list of scientific/academic presentations and keynote speeches
- A list of memberships in scientific/scholarly associations and/or editorial boards, as well as referee activities for corresponding academic/scientific journals, renowned professional publishers, and funding bodies,
- A list of externally acquired funding and awarded research grants (funding body, period, amount, number of full-time employees)
- International experience at various universities and/or research institutions (location, time periods, and type of affiliation).

- A list of professional experiences in interdisciplinary collaboration and partnerships with others

7.3. Education/Teaching

- A list of prior courses held (title, content, location)
- If available, evaluation results in the area of education/teaching for three selected courses.
- A list of successfully (co)-supervised Bachelor's, Master's, Diploma degree theses and doctoral dissertations from the past five years (author, topic, year)
- Information regarding teaching/didactic qualifications and awards

7.4. Miscellaneous

- If available, information about professional experience in leadership positions or in university management.
- If available, a list of prior activities to manage administrative responsibilities as part of university management.
- Documentation of professional experience in human resource development, the advancement of women, and teaching in a gender-sensitive, diversity-related way.

8. Information

If you have any questions about the position, please contact Univ. Prof. Dr. Julian Reiss (+43 (732) 2468 3680, julian.reiss@jku.at).