

**PROFESSOR FOR  
PSYCHOLOGY WITH A FOCUS ON  
APPLIED PSYCHOLOGY**



**INFORMATION FOR APPLICANTS**

## Table of Contents

1.	The Johannes Kepler University Linz (Austria).....	3
2.	The Faculty of Social Sciences, Economics & Business .....	4
3.	The Subject Area “Education and Psychology” .....	4
4.	General Requirements for the Professorship in “Psychology with a focus on Applied Psychology” 4	
4.1.	Research.....	4
4.2.	Teaching .....	5
4.3.	Additional Requirements .....	5
4.4.	Activities – Significance and Time Span .....	6
5.	Legal Contingencies.....	6
5.1.	Terms of Employment .....	6
5.2.	Pension Regulations .....	7
5.2.1.	Pension .....	7
5.2.2.	Company Pension Fund for University Professors .....	7
6.	Salary.....	7
7.	Application Procedure .....	7
7.1.	General Information.....	8
7.2.	Research Documentation .....	8
7.3.	Teaching/Education Documentation.....	8
8.	Information .....	8

## 1. The Johannes Kepler University Linz (Austria)

Strongly rooted in the region, the Johannes Kepler University Linz (JKU) also considers itself a university with a resolute international outlook, pursuing an unwavering commitment to quality in research and education. The JKU aims to consistently move forward and flourish to become one of Europe's top universities.

JKU researchers (approximately 160 professors and 2,600 academic employees) continuously pursue new knowledge and insight, enhancing what we know and understand today. The university also places great value on knowledge transfer, further deepening dialogue with members of society, the business community, and culture. As Upper Austria's largest educational institution, the JKU not only focuses on both education and research, but also the regional and global challenges of our time, particularly those as outlined in the JKU's third mission (science with and for society).

Today, the JKU is an effectively positioned university featuring core skills and expertise in technology (engineering, computer sciences, natural sciences), social sciences, economics & business, education, law, and medicine. The JKU is predestined to engage in the academic and scientific challenges of our time, particularly in regard to digitalization and sustainability as well as values in support of diversity and inclusion. We not only foster a visionary approach, the JKU emphasizes and practices interdisciplinary and transdisciplinary research and academics.

The JKU is strongly committed to supporting social responsibility that extends beyond research and education. For example, meat served at the university's award-winning cafeteria stems from organic farms. The university established the LIT Open Innovation Center on campus, a facility at the crossroads of academia, science, research, and real-world practices designed to support and bring about a circular economy and sustainable polymers. Recent campus enhancements boost the quality of university facilities, providing a contemporary infrastructure that not only inspires creativity, but also serves as a dynamic work, recreational, and living space for university employees, students and local residents alike. We also offer a comprehensive onboarding process for new employees. Whether you are coming to the JKU from elsewhere in Austria or from abroad, our staff at the Office of Dual Career Services and at the JKU Welcome Center can assist in finding housing, providing information about local schools and, of course, helping your spouse or partner find suitable employment so everyone feels more quickly at home in Linz.

The JKU aims to pursue its objectives and embrace the coming challenges by attracting students and faculty who also aspire to play a key role in contributing toward a future that not only supports technological advancement and progress, but a future that also serves the people and conserves the environment.

## **2. The Faculty of Social Sciences, Economics & Business**

The Faculty of Social Sciences, Economics and Business is comprised of 41 institutes, making it the JKU's largest faculty JKU and the incubator from which the JKU emerged. The Faculty not only focuses on application-oriented research and education, but also offers several innovative joint degree programs and joint graduate degree programs, preparing students to actively drive areas in business and society but also reflect on the social impact of their actions. The JKU is pleased to introduce the new Business School and the Rothschild School of Economics and Statistics, positioning the JKU as a contemporary contender in economic and business research. Interdisciplinary collaboration efforts and the use of modern technologies, such as data and evidence-based economics and AI, allow researchers to make important contributions to solving complex social and economic problems in a digitalized and globalized world.

## **3. The Subject Area “Education and Psychology”**

The academic subject area of Education and Psychology is comprised of two institutes, namely the Institute of Education and Psychology, and the Institute of Business and Vocational Education. In addition, employees at the departments for Educational Research and the LIT Robopsychology Lab are also allocated to the department.

## **4. General Requirements for the Professorship in “Psychology with a focus on Applied Psychology”**

### **4.1. Research**

In the area of research, the successful candidate will be expected to conduct internationally visible research in the academic subject area of psychology, with a focus on applied psychology while also incorporating real-world practices. While the substantive focus within Applied Psychology is kept deliberately broad and not predetermined, it should focus on the department's additional developmental fields of educational and/or clinical psychology. An advantage would include introducing connections to one or more base-knowledge subject areas in psychology (i.e. methods, differential psychology, general psychology, etc.) and / or to subject area didactics in psychology as well as applying both quantitative empirical research methods and open science approaches, in particular.

A higher degree of involvement with international research departments and actively taking part in corresponding, international academic/scientific conferences and symposia is desired, along with a willingness to tie in other professors' research activities at the Department of Education and Psychology.

The candidate's application regarding his/her qualifications in research will be considered under the following criteria:

- Post-doctorate degree/habilitation (*venia docendi*) in Psychology (or a comparable, internationally recognized post-doctorate qualification)
- Publications in the field of Psychology; published mainly in high-quality, subject-related international journals
- Academic/scientific presentation and lecture activities in the area of Applied Psychology
- The quality of planned and executed research projects in the field of Applied Psychology
- Proof of having successfully acquired research projects for funding organizations in Austria or abroad and/or companies
- Methodological expertise
- Media skills and literacy

## 4.2. Teaching

The JKU is committed to research-led education. The successful candidate is expected to offer courses in the academic degree program "Psychology and Philosophy", and, at the same time, will be primarily responsible for this area of study, coordinating the program with internal and external partners ("Central Cluster"), see: [www.jku.at/studium/studienarten/bachelordiplom/ba-lehramt-sekundarstufe/](http://www.jku.at/studium/studienarten/bachelordiplom/ba-lehramt-sekundarstufe/) to learn more. The successful candidate is also expected to actively take part in the Master's degree program in Psychology (with a focus on Technology and Business); see: [www.jku.at/studium/studienarten/master/ma-psychologie/](http://www.jku.at/studium/studienarten/master/ma-psychologie/) for detailed information. Likewise, due to the program's international nature, the successful candidate is expected to teach and hold course in English.

The candidate's application regarding his/her qualifications for the position will be considered under the following criteria:

- Didactic skills and abilities (innovative educational methods, eLearning, etc.)  
Experience in holding university-level courses (submit a list of previously held courses, course evaluation results and, if available, any participation in university-level didactic continual education courses and/or programs)  
Experience in supervising student academic work such as Master's/Diploma degree theses and doctoral dissertations (submit a list of supervised theses and dissertations)

## 4.3. Additional Requirements

The successful candidate is expected to be willing to cooperate with research institutions in Austria and abroad as well as with external organizations. Collaborative efforts should aim to result in acquiring external funding and while desired but not required, the successful candidate should professionally engage in conveying research findings to the public.

The successful candidate will be able to professionally manage a research group. In addition, he/she will be willing to independently manage academic administrative tasks and actively take part in university committees (usually in German) as part of academic self-administration. In order to ensure that the organizational unit is successfully managed, in addition to key professional qualifications and management experience, the successful candidate should possess a strong professional and personal social skill set.

The candidate's application regarding his/her qualifications for the position will be considered under the following criteria:

- List of previous research collaborations with partners at other universities in Austria and/or abroad
- Proof of qualifications and ability to manage an organizational unit, research projects, etc.
- Proof of qualifications and ability to lead collaboratively, support human resource development and the advancement of women as well as participation in Gender Mainstreaming projects

#### **4.4. Activities – Significance and Time Span**

A balance between research, teaching and independent administrative tasks is desired; approximately 40% teaching, 40% research, and 20% to address department administrative tasks and responsibilities. The successful candidate is also expected to actively and independently participate in administrative committees at the university.

### **5. Legal Contingencies**

Effective as of January 1, 2004, the structure of Austrian universities has been completely re-organized. They are independently financed on the basis of a three-year service level agreement with the Austrian government, have a global budget at their disposal, and are not subject to any directives by the Austrian Federal Ministry of Science and Research.

#### **5.1. Terms of Employment**

All terms of employment, including a university professorship, are subject to the Private Sector Employees Act. A work contract between the university and the appointed professor confirms the professor's appointment. The Salaried Employees Act and the collective agreement for university employees provide the legal framework for all related labor, social, and pension conditions. An evaluation of all teaching and research activities will be conducted after a 5-year period to assess the fulfillment of all target agreements.

## 5.2. Pension Regulations

### 5.2.1. Pension

A pension account at the Pension Insurance Company for Employees (PVA) provides the basis to calculate the amount of pension. All pension account holders are registered for annual partial credits during insurance periods in the amount of 1.78% of the annual contribution basis and these are capped at the maximum assessment basis. The sum of the partial credits is the total credits that are re-valued annually. The total credit divided by 14 equals the amount of gross monthly pension. For more information about the pension you receive directly from the state, please contact the PVA.

### 5.2.2. Company Pension Fund for University Professors

In compliance with the Universities Act 2002, a special pension scheme is provided for university professors and has been agreed upon in a Collective Agreement. The contribution payment made by the university is 10% for the set minimum salary as stated in the collective agreement. Voluntary salary payments agreed upon aside from the collective agreement minimum salary are not a part of the base calculation of the contribution payments.

## 6. Salary

The amount of the minimum salary for Group A 1 (Professorship) has been determined in the collective agreement for university employees and is a gross annual salary of 74,503.80 Euros per year (last update: 2021). Payment is allocated in 14 equal amounts, whereby two parts are special allocated payments

The position as Professor for “*Psychology with a focus on Applied Psychology*” provides a provision (on a voluntary basis) to agree on a salary over the minimum salary set by the collective agreement

After a positive evaluation every six years – 4 times in total – there will be an advance to the next pay grade in accordance to the salary bracket in collective agreement for job category A1.

## 7. Application Procedure

Prospective applicants for the professorship position “*Psychology with a focus on Applied Psychology*” are requested to send the following application and requested documentation in electronic form to: [application@jku.at](mailto:application@jku.at). If documents cannot be sent in electronic format, they are to be sent in quintuplet copy and should arrive at the Rector’s office no later than one week after the end of the application deadline.

## **7.1. General Information**

- Application Form
- Letter of Intent (1 page)
- Tabular Curriculum Vitae
- Academic diplomas (Doctorate, Post-Doctorate [Habilitation])

## **7.2. Research Documentation**

- Publication list
- 3 published journal articles
- Research concept for the next 3 years
- List of previous research studies/projects

## **7.3. Teaching/Education Documentation**

- List of previously held courses
- Course evaluation results
- List of previously supervised theses/dissertations

## **8. Information**

If you have any questions about the position, please contact Univ. Prof. Dr. Bernad Batinic (+43 732 2468 7270, [bernad.batinic@jku.at](mailto:bernad.batinic@jku.at)).