TENURE-TRACK FOR “CORPORATE SOCIAL RESPONSIBILITY AND SUSTAINABILITY MANAGEMENT ACCOUNTING”

INFORMATION FOR APPLICANTS
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1. General

In order to support the focus on Management Accounting of the Faculty of Social Sciences, Economics and Business at the Johannes Kepler University Linz, a tenure-track position for a person with a doctorate or Ph.D. is to be filled at the Institute of Management Accounting for a full six-year period in accordance with the collective agreement for employees and the Universities Act. The position holder should work in research, teaching and transfer in close interdisciplinary cooperation with the institutions in the field of Management Accounting and Controlling. The range of courses offered in this focus area, which primarily covers the subject areas of controlling and management accounting, includes courses for Bachelor’s, Master’s and Diploma degree programs as well as doctoral degree programs. The JKU Business School is currently being founded. Cooperation is expected.

2. Research

In the field of management accounting, research in the area of operative and strategic management accounting is carried out across sectors and in relation to family businesses, small and medium-sized enterprises, the public sector and non-profit organisations. Issues of business failure and of management and religion as well as behavioural management accounting, in particular performance measurement and management (e.g. public value management, sustainability accounting, management control systems) are well-established research areas. The research in the area of Management Accounting contributes to the university-wide research area “Sustainable Development: Responsible Technologies & Management”.

The candidate should be a highly qualified junior researcher with a focus on management accounting and sustainability. Within the framework of his or her research work, the job holder is expected to address CSR and Sustainability Management Accounting issues relevant to the international scientific community and business practice.

The successful candidate should have the following qualifications in the field of research:
- Doctorate/Ph.D. in Business Administration with a focus on CSR and Sustainability Management Accounting (passed with distinction; doctorate completed preferably no longer than 3 years ago, periods of parental leave and practice are taken into account).
- Experience in research, teaching and transfer at a university or other research institution after graduation.
- Excellent publication activity with publications on CSR or Sustainable Management Accounting, ideally also on other research foci of the area of management accounting; possibly scientific and/or academic awards.
- Presentations at recognized international academic conferences.
- Willingness to raise third-party funds desired.

3. Teaching

Management Accounting skills are essential for young graduates in business administration. For this reason, we consider a high-quality, inspiring, practical and critical teaching that respects students and promotes them individually to be an essential task as a “strong teaching” focus. Courses in the field of management accounting are to be found at all academic levels (Bachelor’s, Master’s and Doctoral studies as well as continuing education in the form of courses). Courses do not only concentrate on the
core studies, namely Bachelor's degree in Business Administration, Master's degree in Finance & Accounting and Doctoral degree in Social Sciences and Economics, but also on related fields of study, e.g. the Master's degree in General Management and Management in Polymer Technologies.

The position includes a teaching commitment of 8 semester hours per week in the academic year. Courses are held in German and English. The range of tasks also includes the supervision of Bachelor's and Master's theses as well as academic examination activities. A willingness to develop teaching is desirable.

The successful candidate should have the following teaching qualifications:

- Considerable teaching experience in Bachelor's and Master's programs at recognised universities or other academic institutions,
- Experience in co-supervising student theses and in academic examinations,
- Enthusiasm for excellent and practical teaching.

4. Additional Requirements

The successful candidate should have the following additional qualifications:

- Excellent command of German and English languages (spoken and written)
- Good understanding of business practice,
- Experience in academic project work (e.g. book projects, conference organisation) as well as in university development (e.g. part of university or conference committees),
- High level of resilience, personal responsibility and efficient time management,
- High level of social competence,
- High level of motivation, team spirit and strong communication skills.

5. Tenure (Qualification) Agreement

The position will be initially limited to a period of 6 years. Job holders will be offered a tenure agreement if the academic performance suggests that the required high qualification can be reached. The decision to convert the position into a permanent position is taken on the basis of a qualification agreement concluded between the holder of the position and the rectorate. Annual evaluations will relate to excellence in research and teaching as well as international experience and the acquisition of third-party funding.

The position has been established for highly qualified junior researchers with a doctorate or Ph.D. corresponding to the position's technical dedication ("Corporate Social Responsibility and Sustainability Management Accounting") and offers the possibility of concluding a qualification agreement and thus - after a positive decision - a permanent position as an Associate Professor (§ 99, Abs. 5 und 6 UG). It is possible to be appointed as a university professor in a simplified procedure (§99, Abs. 4 UG). After fulfilment of the qualification agreement, the usual teaching obligation increases to eight hours per week.

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