

SPACE FOR YOUR TALENT.



The world is changing at an ever-faster pace. At the Johannes Kepler University Linz, we work on technologies and the ideas of tomorrow on a daily basis. At the same time, we educate over 23,000 young people to meet the demands of today's job market. In short, we are Upper Austria's largest institution for education and research. Are you interested in being a part of shaping the future of Austria's most attractive campus university? We currently have a job opening starting May 2, 2022, (later starting dates can be negotiated) for a:

University Assistant (must hold a Doctorate/Ph.D. degree) for a full-time, three-year position at the Institute of Strategic Management

Job Reference Number: 4769

The Institute of Strategic Management invites applications for a postdoctoral position starting in Spring/Summer 2022. Members of the institute have published in high-impact journals such as Administrative Science Quarterly, Technological Forecasting & Social Change, MIS Quarterly, Review of Managerial Science, Organisation Science, and European Journal of Innovation Management. We take pride in our participatory and innovative teaching activities and our strong network to the regional economy. As a part of this team, the successful candidate will receive support and guidance in developing themselves as a top researcher (e.g. through collaborative publications, mentoring, etc.). They will contribute to this team through their competences in and passion for computational methods of the social sciences and data science and collaborate closely with Univ. Prof. Waldemar Kremser in developing and implementing high-impact research projects on agile forms of organizing (e.g. Holacracy, Scaled Agile Framework, Scrum, Sociocracy, Teal) that triangulate digital trace data with qualitative data. Organizational and teaching duties are moderate and can be tailored to the profile of the successful candidate – also with regards to teaching language (English or German possible).

Job Duties:

- Collaborating in multi-disciplinary teams doing research on agile forms of organizing and strategizing
- Retrieving, cleaning, and analyzing digital trace data from various organizational databases (e.g. ERP systems, project management software, workflow systems)
- Supervising Bachelor's and Master's theses
- Independent teaching of university courses in German and/or English (4 hours per week/approx. 2 courses per semester)
- Developing own profile as a top researcher, e.g. through regular conference visits, publication activity, community services, etc.

Your Qualifications:

- The successful candidate must hold a Doctorate/Ph.D. degree in computer science, data science, management, sociology or a related field
- Good programming skills (e.g. Python, Java, MySQL)
- Good understanding of computational modelling, statistical analysis and data science
- Basic understanding of visualizing data
- A genuine interest and willingness to become proficient in organizational and management theory, especially concerning organizational strategy
- Proficiency in English (level C1) is a requirement, proficiency in German is considered a plus
- Publication record of studies applying methods of the computational social sciences (e.g. simulation studies, studies using data mining or process mining) is an advantage

Application documents (to be combined into a single pdf):

- CV
- Motivation letter (1-2 pages)
- Diploma (Master & Ph.D.)
- Grade sheets for Master program
- Writing sample (e.g. chapter of thesis, journal manuscript, single authored; max. 30 pages)

What We Offer:

- On the basis of full-time employment (40 hours/week) the minimum salary in accordance with the collective agreement is € 4,061.50 gross per month (14 x per year, CA Job Grade: B1)
- Stable employer
- Attractive campus environment with good public transportation connections
- Attractive continual educational opportunities

- State-of-the-art research infrastructure
- Dynamic research environment
- Broad range of on-campus dining services/healthy meals (organic food at the cafeteria)
- Exercise and sports classes (USI)
- ...and much more

Application Deadline: March 9, 2022.

The Johannes Kepler University wishes to increase the proportion of academic female faculty and, for this reason, especially welcomes applications by qualified women. If applicants are equally qualified, a woman will be given preference for this position. The university welcomes applications from qualified applicants with physical disabilities. These applications will be given special consideration.

How to Apply:

Prospective applicants interested in the multifaceted position are requested to electronically send an application in adherence to the stated criteria together with the requested documentation via our online portal jku.at/application or to the Johannes Kepler University Linz, Department of Human Resource Management, Altenberger Straße 69, A-4040 Linz. Please include "Job Reference Number 4769" in your application.

Contact:

If you have questions, please contact: Univ. Prof. Dr. Waldemar Kremser, E-mail: waldemar.kremser@jku.at.