

SPACE FOR YOUR TALENT.



The world is changing at an ever-faster pace. At the Johannes Kepler University Linz, we work on technologies and the ideas of tomorrow on a daily basis. At the same time, we educate over 23,000 young people to meet the demands of today's job market. In short, we are Upper Austria's largest institution for education and research. Are you interested in being a part of shaping the future of Austria's most attractive campus university? We currently have a job opening starting May 2, 2022, (later starting dates can be negotiated) for a:

Graduate Teaching Assistant (must hold a Diploma/Master's degree) for a full-time, four-year position at the Institute of Strategic Management

Job Reference Number: 4771

The Institute of Strategic Management invites applications for the position of a Ph.D. candidate starting in Spring/Summer 2022. Members of the institute have published in high-impact journals such as Administrative Science Quarterly, Technological Forecasting & Social Change, MIS Quarterly, Review of Managerial Science, Organisation Science, and European Journal of Innovation Management. We take pride in our participatory and innovative teaching activities and our strong network to the regional economy.

The successful candidate will write their thesis on agile forms of organizing (e.g. Holacracy, Scaled Agile Framework, Scrum, Sociocracy, Teal). They will be supervised and mentored by Univ. Prof. Dr. Waldemar Kremser in developing and implementing their Ph.D. project. In developing their profile as a researcher, the Ph.D. candidate will profit from the institute's well-developed professional networks both to important actors in the regional economy and to international top scholars in the fields of strategic management, organization theory, information systems, and computer science. Next to the opportunity to collect first experiences as an academic teacher, the candidate will receive support in their efforts to become a top researcher with a strong international network (e.g. through collaborative publications, conference visits, active integration into established professional networks).

Job Duties:

- Developing and implementing a dissertation project on agile forms of organizing
- Building up a profile as an independent researcher through publication activities, conference visits, professional development (e.g. didactical & methods trainings)
- Independent teaching of university courses in German and/or English (2 hours per week/approx. 1 course per semester)
- Co-supervising Bachelor's and Master's theses
- Support in administrative and managerial tasks of the Institute of Strategic Management

Your Qualifications:

- The successful candidate must hold a Diploma/Master' degree in computer science, data science, management, sociology or a related field
- Good basic understanding of qualitative research methods (e.g. Grounded Theory, Hermeneutics, Content Analysis) and/or methods of the computational social sciences (e.g. simulation studies, data mining, process mining, text mining) are required
- Proficiency in English (level C1) is a requirement, proficiency in German is considered a plus
- Programming skills (e.g. Python, Java, MySQL) are an advantage
- First publications in academic and non-academic outlets are an advantage

Application documents (to be combined into a single pdf):

- CV
- Motivation letter (1-2 pages)
- Diploma (Bachelor & Master)
- Grade sheets for Master program
- Writing sample (e.g. chapter of Master's thesis; max. 30 pages)

What We Offer:

- On the basis of full-time employment (40 hours/week) the minimum salary in accordance with the collective agreement is € 3,058.60 gross per month (14 x per year, CA Job Grade: B1)
- Stable employer
- Attractive campus environment with good public transportation connections
- Attractive continual educational opportunities
- State-of-the-art research infrastructure

- Dynamic research environment
- Broad range of on-campus dining services/healthy meals (organic food at the cafeteria)
- Exercise and sports classes (USI)
- ...and much more

Application Deadline: March 9, 2022.

The Johannes Kepler University wishes to increase the proportion of academic female faculty and, for this reason, especially welcomes applications by qualified women. If applicants are equally qualified, a woman will be given preference for this position. The university welcomes applications from qualified applicants with physical disabilities. These applications will be given special consideration.

How to Apply:

Prospective applicants interested in the multifaceted position are requested to electronically send an application in adherence to the stated criteria together with the requested documentation via our online portal jku.at/application or to the Johannes Kepler University Linz, Department of Human Resource Management, Altenberger Straße 69, A-4040 Linz. Please include "Job Reference Number 4771" in your application.

Contact:

If you have questions, please contact: Univ. Prof. Dr. Waldemar Kremser, E-mail: waldemar.kremser@jku.at.