
267015 Master Seminar Leaders, Groups, and their Organizational Environment (M2 HR/ORG/IM – Master Program 2nd Year)

Seminar, 3.00 hours, 6.00 ECTS credits, Fall and Spring

Thursday, March 9 th , 2017 (10.15 – 17.00) Friday, March 10 th , 2017 (10.15 – 14.30) Thursday, April 6 th , 2017 (10.15 – 17.00) Friday, April 7 th , 2017 (10.15 – 14.30) Thursday, May 11 th , 2017 (10.15 – 17.00) Friday, May 12 th , 2017 (10.15 – 14.30) (Rooms to be announced in KUSSS)

Lecturer

Prof.ⁱⁿ Dr.ⁱⁿ Barbara Müller

Course objectives

The aim of the course “Leaders, Groups and their Organizational Environment” is the reflection of experiences and theories in the field of leadership. In specific the course addresses the following topics:

- The function of leadership within organizations
- The approaches to explain effects and impact of leadership
- Leading groups
- Leaders and their organizational environment
- Reflecting on leadership challenges

Teaching methods

The interactive course introduces basics through core lectures and group presentations. Several case studies and management simulations including group discussions facilitate experience-based learning and allow for combining insights from personal experiences with theoretical background of leadership.

All modules include action learning and experience orientated approaches. Therefore compulsory attendance is required all the time!

Grading

Students’ engagement during action learning phases, individual reflections, team assignments with oral presentations and a written homework are graded.

Required reading

Selected Chapters of

- Alvesson, M.; Blom, M., & Sveningsson, S. (2017): Reflexive Leadership. Organising in an imperfect world. Sage.
- Yukl, G. (2013): Leadership in Organizations. 8th Edition. Pearson.

Further readings will be provided in class.