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**267101 Master Seminar Innovation: Human Resource Perspectives (M1 – Master Program 1<sup>st</sup> Year Entry requirement: Successful completion of Master Course Dimensions of Innovation)**

Seminar, 2.00 hours, 4.00 ECTS credits, Fall

Tuesday, Dec 15<sup>th</sup>, 2014, 9:15 – 18:00

Wednesday, Dec 16<sup>th</sup>, 2014, 9:15 – 18:00

(Rooms to be announced in KUSSS)

**Lecturer**

Univ. Prof. Dr. Stefan Güldenbergl (University of Liechtenstein)

**Entry requirements**

Successful completion of the Master Course Dimensions of Innovation

**Course objectives**

This seminar is designed to develop student's understanding of theory and practice of knowledge management and organizational learning in a strategic context. The seminar adopts a process perspective to develop understanding of how people in and around organizations advance knowledge and learning. Theoretical understanding will be used to analyze real world problems and to design effective interventions. The seminar includes presentation of theories, methods and discussion of case studies.

**Course description / structure**

The following topics will be addressed:

- management challenges of the 21st century
- strategic knowledge management
- theories of organizational knowledge, learning and innovation;
- knowledge worker productivity;
- war of talents and strategic human resource management

**Teaching methods**

The module will involve a range of teaching strategies including lectures, videos, individual and group assignments, and directed reading. The module will include opportunities for student interaction and discussion. The modules will also use case studies and interactive group exercises to allow students to make links between theory and practice.

**Grading**

To be announced in KUSSS

**Required Readings**

To be announced in KUSSS