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## 267.103 Master Seminar Team Development & Group Dynamics

Seminar, 2.00 hours, 2.00 ECTS credits, Fall and Spring

March 23

March 24

May 18

May 19

(Time & rooms to be announced in KUSSS)

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### Course objectives

Upon successful completion of this course, students will possess advanced knowledge of the interaction of forces in teams. They will be able to contribute to teams, coordinate teams efficiently and in a targeted manner. They will be familiar with group dynamics processes and roles in teams, and they will have gained experience with the need for teamwork in connection with leadership. Students will also be able to understand topics from the fields of integrated communication, gender and diversity arising in connection with leadership and teamwork-management.

### Course description / Course structure

Theory-based competencies in self-management; experiencing and understanding interpersonal processes and group dynamics; combining insights from personal experiences with theoretical background of groups and leadership; dimensions of collaboration of groups and organizations across cultures and genders; instruments and skills to handle social processes in projects and innovations

### Teaching methods

The interactive course introduces basics through core lectures. Additionally, group presentations, several case studies and management simulations including group discussions facilitate experience-based learning.

### Grading

Team assignments with oral presentations and a written homework are graded. Attendance of all sessions is required.

### Required reading

Robbins, S.P. / Judge, T.A. (2009): Organizational Behavior, 13th Edition, Pearson.