

## **MEDIA RELEASE**

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### **UVIC BUSINESS PROFESSOR WINS 3-M TEACHING FELLOWSHIP**

*Dr. A. R. Elangovan recognized for contributions to internationalization*

Dr. A.R. “Elango” Elangovan, professor and director of international programs with the Gustavson School of Business, is among 10 Canadian scholars honoured with a 2012 3M National Teaching Fellowship, and the ninth UVic scholar to receive this honour since its inception. The award recognizes exceptional achievements and contributions by teacher-scholars across Canada.

“This is a most deserved recognition of Dr. Elangovan’s educational leadership, particularly in the area of internationalization where he has been an outstanding source of vision and guidance to the Gustavson School of Business and to the university,” says UVic President and Vice-Chancellor David Turpin. “Elango’s expertise in organizational behaviour combined with his knowledge of cultural sensitivities and of geopolitics greatly enhance our students’ understanding of international business practices. I am absolutely delighted that he has received Canada’s most prestigious teaching award.”

“What makes Dr. Elangovan’s teaching unique is his commitment to connect knowledge to societal values — ensuring that his teaching furthers the ability of his students to make ethical and effective decisions,” says Dr. Reeta Tremblay, vice-president academic and provost. “Elango is an extraordinary human being whose generosity to his students, his colleagues, his institution and the community at large seemingly knows no bounds.”

Elangovan’s research focuses on guiding people in optimizing meaning in their worklives by finding their true calling, improving organizational performance by building high-trust cultures, and assisting leaders in developing their decision-making, conflict management, and leadership skills.

“Dr. Elangovan is not only a superb instructor to our students, he is also an amazing administrator and mentor,” says Ali Dastmalchian, dean of Gustavson. “Since 2003 when he assumed the role of director of international programs, the number of BCom students participating in exchange has risen from 33 per cent to 75 per cent. He has contributed to the development of our PhD and Master of Global Business programs and actively mentors new colleagues to help improve their performance. We are all greatly privileged to work with and learn from Elango.”

Students have a deep and abiding respect for Elangovan as both teacher and mentor. He has received multiple awards for his teaching excellence including the UVic Harry Hickman Alumni Award for Excellence in Teaching and is a repeat winner of the ‘MBA professor of the year’ award.

“Elango commands respect through his extensive knowledge and business experience; as a teacher, he elicits respect through his incredible enthusiasm, compassion, and thoughtful discourse,” says Tina Williamson a 2008 graduate of the MBA program.

Elangovan joins nine other recipients of the 2012 award, which was established in 1986 through the generosity of 3M Canada and the Society for Teaching and Learning in Higher Education.

Past recipients of 3M Fellowships at UVic include Associate Dean of Graduate Studies Dr. Gweneth Doane (nursing/2006); Vice-President Academic Jamie Cassels (law/2002); Dr. Marty Wall (psychology, 2001); Dean of Graduate Studies Aaron Devor (sociology, 2000); Dr. David Berry (chemistry/2000); Dr. Tom Cleary (English/1994); Professor Emeritus Dr. Elizabeth Tumasonis (art history/1992); and Professor Emeritus Dr. Andy Farquharson (social work/1986).

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