

GLOBE Study

The Global Leadership and Organizational Behavior Effectiveness Program (GLOBE) is an ongoing research initiative by more than 120 social scientists around the globe. Phase 1 was dedicated to the development and validation of quantitative instruments related to cultural and leadership dimensions. Phase 2 included data collection in 62 societies including comparative analyses. Phase 3 complemented the quantitative study by presenting in-depth descriptions of leadership and culture in 25 societies. A follow-up study (GLOBE Student) is currently investigating values, practices and leadership ideals of students in a number of European countries.

Related Publications & Awards:

2009 Ursula Gielen Global Psychology Book Award for „Culture and Leadership Across the World“.

Szabo Erna & Reber Gerhard (2007). Culture and Leadership in Austria. In J. Chhokar, F. C. Brodbeck & R. J. House (Eds.), *Culture and Leadership Across the World: The GLOBE Book of In-depth Studies of 25 Societies* (pp. 109-146). Mahwah, NJ: Lawrence Erlbaum.

House Robert J., Hanges Paul J., Javidan Mansour, Dorfman Peter W. & Gupta Vipin (Eds.) (2004). *Culture, Leadership, and Organizations: The GLOBE Study of 62 Societies*. Thousand Oaks, CA: Sage.

Szabo Erna, Brodbeck Felix C., Den Hartog Deanne, Reber Gerhard, Weibler Jürgen & Wunderer Rolf (2002). The Germanic Europe cluster: Where Employees Have a Voice. *Journal of World Business*, 37(1), 55-68.

Collaboration Partners & Funding:

Prof. Robert J. House, University of Pennsylvania (GLOBE)

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